

Integrated Management System (IMS) Policy

(Quality, Environment, Occupational Health & Safety, Asset Management & Sustainability)

Vedanta Power commits to safe, efficient and environmentally responsible power generation and supply, ensuring reliability, cost effectiveness and continual improvement, while creating sustained value for customers, employees, partners and all stakeholders. We shall achieve this by implementing and continually improving an Integrated Management System (IMS) aligned with applicable statutory requirements and relevant international standards.

Vedanta Power commits to:

1. Quality & Customer Focus

- Deliver reliable power that meet agreed specifications and customer expectations.
- Drive customer delight through systematic implementation, monitoring, and periodic review of quality management systems.
- Foster a strong culture of quality through standardization, certification, benchmarking, digitalization, and automation.

2. Environmental Protection & Sustainability

- Prevent pollution, conserve natural resources, and minimize environmental impacts across all operations.
- Promote energy efficiency, responsible water management, waste minimization, and circular economy practices, including safe handling and disposal of waste.
- Support sustainable development and climate action through continuous improvement in environmental performance.

3. Occupational Health & Safety

- Provide a safe and healthy workplace by identifying hazards, assessing risks, and implementing effective controls.
- Eliminate or reduce occupational health and safety risks through proactive risk-based thinking.
- Encourage employee participation, consultation, training, and awareness to strengthen safety culture.

4. Asset Management & Operational Excellence

- Ensure assets are fit for purpose, reliable, and safely operated throughout their lifecycle.
- Apply leading asset management practices to ensure assets; Operate when needed and at required capacity, perform safely without harm to people or the environment; are properly maintained using the principle of right work, right time, right way; are replaced or retired responsibly at the end of their economic life.
- Promote shared ownership of asset management across all employees and business partners.

5. Risk-Based Thinking & Governance

- Identify and manage internal and external risks and opportunities that may impact business objectives, compliance, and stakeholder expectations.
- Integrate risk-based decision-making into planning, operations, and change management.
- Ensure transparency, accountability, and ethical conduct in all activities.

6. People, Capability & Culture

- Invest in continuous upskilling and capability development of employees and partners.
- Encourage innovation, knowledge sharing, and empowerment to support informed and independent decision-making.
- Build an inclusive, participative, and high-performance organizational culture.

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7. Compliance & Continuous Improvement

- Comply with all applicable legal, regulatory, contractual requirements.
- Establish measurable objectives and targets, monitor performance, and drive continual improvement of the IMS.
- Regularly review the effectiveness of the IMS to ensure alignment with business strategy and stakeholder expectations.

This Integrated Management System Policy provides the framework for setting objectives and is communicated, implemented, and maintained across Vedanta Power. The policy shall be periodically reviewed to ensure its continued suitability, adequacy, and effectiveness.

This policy is applicable to all Vedanta Power managed sites, licensees, outsourcing partners, corporate offices. This policy also applicable to all Vedanta Power employees, contractor employees, business partners, suppliers, and others with whom Vedanta Power does business.



Rajinder Singh Ahuja
CEO - Vedanta Power

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