

Supplier Sustainability Management Policy

Purpose

Vedanta Power is committed to supporting the activities of business partners/supply chain and their employees in a way that protects the health, safety and welfare of the business partners, supply chain, Vedanta Power employees and others. Furthermore, we ensure that the actions of our business partners/supply chain align with our policies in relation to sustainability and protection of the environment.

This policy shall help us define, strategize, plan, and implement the essential roadmap, guidance, and measurement towards achieving sustainability goals. This policy is forward looking and sets a vision for business partners and supply chain sustainability across Vedanta Power.

Scope

This policy is applicable to all Vedanta Power managed sites, licensees, outsourcing partners, corporate offices. This policy also applicable to all Vedanta Power employees, business partner employees, business partners, suppliers, and others with whom Vedanta Power does business.

In addition, this policy is applicable throughout the operational lifecycle of the projects. Furthermore, it extends to activities in our upstream and downstream value chain, limited to distribution, logistics, and sale of products and services to the customer.

Objective of the Supplier Sustainability Management Policy

Vedanta Power strives to:

- Proactively influence and encourage its suppliers to adopt sustainability practices including minimizing harm to the environment and society. This includes protecting biodiversity, efficiently using natural resources, and minimizing pollution.
- Ensure that our long-term suppliers adopt principles and practices in line with Vedanta Power Policies and Code of Conduct and comply with all local and national legal obligations.
- Ensure that the relationships with suppliers are conducted in a fair and transparent manner.
- Ensure that its suppliers take necessary actions to minimise risks associated with occupational hazards and prevent injury and ill-health to supply chain employees working at Vedanta Power operated and managed sites.
- Ensure that suppliers do not resort to any kind of forced or child labour, slavery and human trafficking at Vedanta Power operated and managed sites or at their own (supplier's) sites.
- Ensure that appropriate infrastructure and resources are made available to suppliers and their workers to carry out activities in sustainable manner while operating on Vedanta Power operated and managed sites. Ensure that appropriate and relevant information, instruction, and training are made available to suppliers and their workers on sustainability matters.
- Maintain effective supplier management systems and evaluate competence and sustainability performance prior to contract approval as well as throughout the contract duration.
- Carry out regular sustainability risk assessments and due diligence on the suppliers with intention to promote and align our suppliers with Vedanta Power Policies, ethical business practices and sustainability practices.

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- Review performance against the policy on a periodic basis to ensure management of water as per our objectives including the sharing of good practices throughout the organization and stakeholders.



Rajinder Singh Ahuja
CEO - Vedanta Power

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