



SEHER

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EDITION-74

Inside: Vedanta Power commands the stage at Bharat Electricity Summit 2026



A Defining Presence at BES 2026

Business Transformation, Sustainability & Community Impact Converge through Technology



Vedanta Power marked a strong presence at BES 2026 with the inauguration of the pavilion by **Shripad Yesso Naik**, Hon'ble Minister of State for Power & New and Renewable Energy. Across four power-packed days, the pavilion hosted key leaders including **Pravin Agarwal**, Chairman, Sterlite Electric, **Alok Kumar**, President, All India Discoms Association & Former Power Secretary, **Pankaj Agarwal**, Secretary, Ministry of Power, GOI, **R.K. Aggarwal**, Mission Director, SAMARTH (Biomass Usage), Ministry of Power, **H.E. Juan Carlos Marsan Aguilera**, Ambassador, Republic of Cuba, and **Artem Ukolov**, Head of Business Division, Trade Representation of Russia in India, and Film Producer & Director **Lakshya Raj Anand**.



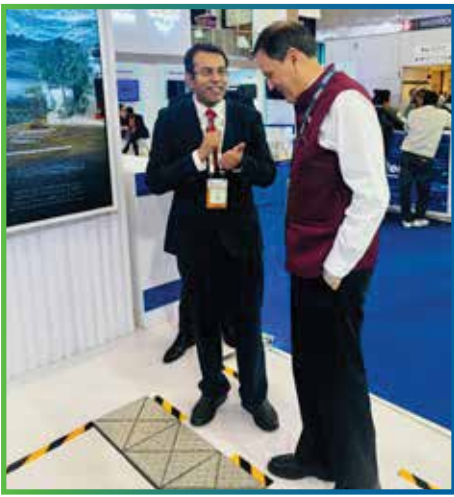
Pankaj Agarwal
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Lakshya Raj Anand
Film Producer & Director

Bringing Power to Life Through Experience-led Engagement

Interactive installations formed the core of the pavilion's experience.

Interactive OLED screens traced the company's journey from a single thermal plant to a multi-state footprint.



The **V-Shakti AR experience** offered a simplified understanding of thermal power operations.



The **tractor-led VR journey** showcased TSPL's stubble-to-biofuel model, highlighting the role of biomass co-firing in cleaner fuel transition.



The **Kinetic Pad** added a participative layer, converting visitor movement into visible energy generation.



Bringing Community Stories to the National Forum

Project Navi Disha showcased fresh, organic produce such as jaggery, cookies, spices and more, sourced directly from farming communities, while **Project TARA** featured handcrafted phulkari creations by women entrepreneurs, with beneficiaries from **Raipur village, Mansa**, present at the pavilion bringing these stories to life.



The **Bharat Electricity Summit 2026** served as a platform for deeper engagement, stronger connections, and a clearer articulation of Vedanta Power's role in strengthening energy security while driving transformation at scale.



Power, Held by Her

Vedanta Power Celebrates International Women's Day with Inspiring Leadership Dialogues and Impactful Initiatives



This **International Women's Day**, Vedanta Power hosted a week-long celebration across units, honouring the spirit and contributions of women under the theme **"Power Held by Her."**



A conversation on responsibility, decisions and balance

Under the campaign **#PowerHeldByHer**, a leadership webinar was conducted with **Usha Sharma, Retired IAS and President – Strategy & Regulatory Affairs, Vedanta Group**, as the keynote speaker, who shared insights on women in leadership, decision-making, and work-life balance.

The session saw participation from **Rajinder Singh Ahuja, CEO – Power, Vedanta Ltd.**; **Pankaj Sharma, CEO – TSPL**; **KB Binu Raphael, CEO – MEL**; and **Devendra Kumar Patel, COO – VLCTPP**, along with teams across locations.



Power Held by Her: Women Who Hold It All Together

A week-long internal campaign celebrated women who hold different functions together across **Operations, Safety, Enabling and Support functions**, bringing forward voices and experiences from across locations.



'Day in the She-Suite' Leadership Immersion

A unique leadership immersion initiative titled '**Day in the She-Suite**' was introduced across Vedanta Power locations, which enabled women professionals from **TSPL, MEL, and VLCTPP** to step into CXO roles for a day, offering first-hand exposure to leadership priorities and strategic decision-making, while inspiring the next generation of women leaders.



Community Engagement and Workplace Inclusion

To mark the celebrations, MEL hosted a **Women Self Help Group (SHG)** stall featuring products like edible oil, pickles, and phenyl, encouraging community entrepreneurship, with strong employee support.



At VLCTPP, the **Ladies Club, led by its President Lakshmi Patel**, visited the plant, deepening their understanding of its operations and strengthening their connection with the organisation's mission and values.



Celebrations Across Vedanta Power Locations

TSPL organised a one-day outing for women employees to the **Golden Temple** in Amritsar, where they offered prayers for the continued progress of Vedanta Power.



Special celebrations for women were organised at MEL and the corporate office. Similarly, VLCTPP hosted a lively **Bollywood Night** for female employees and their family members.



The celebrations concluded on a joyful note, reflecting Vedanta Power's commitment to fostering an **inclusive and empowering workplace**.

Leading With Operational Excellence

Driving Biomass Innovation: TSPL Showcases Leadership at Industry Platforms



Vedanta Power continues to advance sustainable thermal power generation, with TSPL emerging as a leader in biomass co-firing and circular fuel adoption.

Pankaj Sharma, CEO – TSPL and **Vikas Sharma**, Head – Advocacy & Fly Ash Utilization, represented the company at the **Co-firing Biomass & MSW in Thermal Power Plants** meet by the Thapar Institute of Engineering and Technology, sharing best practices in Operations & Maintenance (O&M) and fuel management.

The platform highlighted TSPL's stubble-to-biofuel model as a benchmark for reducing agricultural residue burning and strengthening the circular energy economy.

TSPL also participated in a **National Biomass Mission workshop**, engaging with policymakers and industry stakeholders on **fuel handling, storage, and supply chain challenges**, reinforcing its role in enabling **efficient and sustainable biomass integration into operations**.



Sustainability & Community Initiatives

Driving Water Conversations, Enabling Action: Vedanta Power Marks World Water Day

Vedanta Power marked **World Water Day** with a dialogue featuring **Cecilia Tortajada**, Former President, International Water Resources Association (IWRA) and Honorary Professor, University of Glasgow.

Moderated by **Pooja Devi, HSE & ESG, TSPL** and **Anjitha Jose, Lead CSR, MEL**, the session brought together **90+ participants** across business units.



The discussion focused on **effective water management, water-energy nexus, inclusive participation, and circular solutions** such as wastewater reuse for long-term resilience.

Taking the conversation into communities:

- VLCTPP organised a **quiz for Ladies' Club members** and a **debate for township children**, engaging **40+ participants**
- A **water dispenser** was installed at **Mendli MPPS**, benefiting **78 students**, along with awareness on responsible water use
- At TSPL, initiatives included **leadership-led sessions with business partners, a GEMBA walk, water leakage audit, and interactive quizzes**



Strengthening Rural Health Care Access: VLCTPP Launches Mobile Health Unit

VLCTPP has launched a Mobile Health Unit in collaboration with the PHD Rural Development Foundation, New Delhi, under its CSR initiative Arogya Project, extending primary healthcare access to nearly **7,000 residents** across **Singhitarai, Odeker, and Nimohi**.

Flagged off by **Devendra Kumar Patel**, COO – VLCTPP, the initiative began with a health camp at **Singhitarai**, benefiting around **50 villages** and raising awareness on **nutrition, hygiene, and preventive healthcare**.

Mobile units now deliver **free consultations, diagnostics, and medicines at the community doorstep**, with screenings for **diabetes, hypertension, and anaemia** reaching **700+ community members**.



Staffed with a **qualified MBBS doctor and trained personnel**, the unit will continue to conduct regular camps, strengthening access to essential healthcare across nearby communities.



TSPL Drives Community Impact Across Health and Livelihoods

TSPL strengthened healthcare access through **7 health camps** across **Perron, Swaitch, Daliewali, Chelwali, Talwandi Aklia, Dhingar, and Behniwal**, reaching **817 beneficiaries**. This included a **gynaecology camp** benefiting **63 women** and **3 dental OPDs** serving around **70 beneficiaries**.

On livelihoods, TSPL supported **Navi Disha Kisan Society at Saras Mela 2026 in Mansa**, generating sales of approximately **₹72,000**.

An awareness session on **pest management in wheat at Village Raipur**, led by **Amritpal Singh, Agriculture Development Officer**, engaged **57 farmers**, focusing on pest control practices and awareness of the **Agri Stack portal**.



Reviving Impact on the Ground: TSPL Strengthens Community Engagement and Women Empowerment

TSPL marked the revival of **Project TARA at Village Karamgarh Autanwali**, in the presence of **Sarpanch Amandeep Singh** and **Shyam Chaudhuri, Deputy COO, TSPL**, engaging **36 SHG women** to strengthen livelihoods.

Expanding its outreach, TSPL conducted a **fire-fighting training at Village Rajgarh Kubbe**, equipping **40+ participants** with essential emergency response skills.

An awareness session with **PHPDRF** saw **Darshan Singh** engage **50+ participants** on **snake bite management and drug de-addiction**.



TSPL, along with **PHPDRF**, also organised an **eye camp in Perron village**, screening **125+ patients** and distributing medicines and spectacles. Support for the **Kheti Saras Mela** further enabled SHGs and rural artisans to showcase products and access wider markets.

Building Healthier Communities: VLCTPP Drives TB Care through Nutrition Support

On World Tuberculosis Day, VLCTPP reinforced its commitment to community health under its CSR **project Arogya**.

At a programme attended by **Shakti Collector Vikash Topno**, nutrition kits were distributed to **50 TB patients**.

As a **Nikshay Mitra** under the **Government of India's TB Free India Campaign**, VLCTPP will provide **6 months** of nutritional support, improving treatment adherence and recovery outcomes.



Enabling Women-Led Livelihoods: VLCTPP Conducts Beauty Wellness Training

VLCTPP conducted a beauty wellness training session in **Singhitarai village** for **50+ women**. The programme focused on practical skills including **facial treatments, waxing, threading and basic grooming**.

Led by **Monika Tandon**, the hands-on training equipped participants with the confidence and skills to explore livelihood opportunities and build financial independence.



Health, Safety and People Initiatives

Vedanta Power Marks the 55th National Safety Month with initiatives driving awareness and engagement



For the **55th National Safety Month**, Vedanta Power rolled out initiatives across TSPL, MEL, and VLCTPP, reinforcing a simple principle: safety is a continuous practice.

Activities including recognition of **safety champions, safety quizzes, poster competitions, Best Business Partner Awards, and health camps** strengthened awareness and accountability. At MEL **live PPE demonstrations and GEMBA walks** further enhanced engagement.

Extending beyond the workplace, at VLCTPP **Suraksha Kutumb** promoted safe practices at home, while **Kaun Banega Safety Champ** engaged employees and their families through interactive learning.



At VLCTPP, the programme was inaugurated by **Rajinder Singh Ahuja**, CEO – Power, Vedanta Ltd., in the presence of senior officials and business partners **NGSL and PMPL**, reinforcing that every individual must return home safely each day.

A **Community Safety Awareness Session** at MEL in Lingavaram engaged **60+ women and youth**, driving grassroots awareness.

With participation from **1,000+ individuals**, the initiatives strengthened a culture of safety, awareness, and shared responsibility across the ecosystem.



Advancing Safety Practices: VLCTPP Strengthens Safety Culture with Experiential VR Training and PPE Demonstration

VLCTPP enhanced its safety culture through **AR/VR-based safety training**, enabling employees and business partners to better understand **workplace risks, emergency scenarios, and critical safety protocols**.

A **Personal Protective Equipment (PPE) demonstration by KARAM** covered correct selection, use, and maintenance of safety gear.



Employee Engagement & Culture

Celebrating Togetherness: Holi Festivities Across Vedanta Power

Vedanta Power units TSPL, MEL, and VLCTPP celebrated **Holi** with enthusiasm, warmth, and vibrant cultural spirit across locations.

Employees and their families actively participated in **Holika Dahan**, offering traditional prayers and performing pooja to mark the victory of good over evil.

The celebrations also saw participation from **community representatives**, reflecting a strong sense of unity and togetherness within the Vedanta Power family.



Through shared moments of colour, tradition, and celebration, the festivities strengthened bonds and reinforced a culture of **inclusivity, connection, and collective joy**.

Kalyan Mahotsava at VLCTPP: Celebrating Faith, Unity and Togetherness

VLCTPP celebrated the sacred **Kalyan Mahotsava of Bhagwan Shri Venkateshwara** over three days, bringing together employees, business partners, and the local community

The celebrations featured **traditional poojas and rituals**, with active participation from leadership and teams. **Devendra Kumar Patel**, COO – VLCTPP, along with employees and their families, took part in the ceremonies, fostering a strong sense of spiritual connection and togetherness.

Marked by devotion and cultural unity, the Mahotsava reflected shared gratitude, with prayers offered for the **plant's continued progress, safe operations, and the well-being of surrounding communities.**



Team building workshop drives alignment and performance at TSPL

TSPL organised a team building workshop led by **Dr. Vijay Batra, motivational speaker and corporate trainer**, bringing together employees and business partners.

Through interactive activities, role-play exercises and real-time discussions, the session focused on strengthening communication, collaboration and on-ground coordination.

The workshop enabled teams to align better, make quicker decisions and work more effectively together. The initiative reinforced TSPL's focus on building a culture of collaboration and high performance across operations.



Brew & Bond with HR: Strengthening Conversations at MEL

At MEL, **Brew & Bond with HR** fosters open, candid dialogue between employees and leadership.

In the latest edition, **Ramya Shree, Team Member – Civil**, engaged with **Ashok Kharbe, CHRO – MEL**, sharing perspectives and gaining clarity on key aspects of work and growth.

The interaction reflected openness, mutual respect, and strong professional insight, reinforcing MEL's commitment to a culture of trust, transparency, and continuous engagement.



MEL brings employees and families together through Movie Night

At MEL, employees and their family members came together for an evening screening of **Hail Mary**, followed by a special dinner.

With participation from **50+ employees**, the initiative created a relaxed setting for interaction beyond day-to-day work.



The event reflected MEL's focus on building connections and a more engaged workplace culture.

Wall of Fame

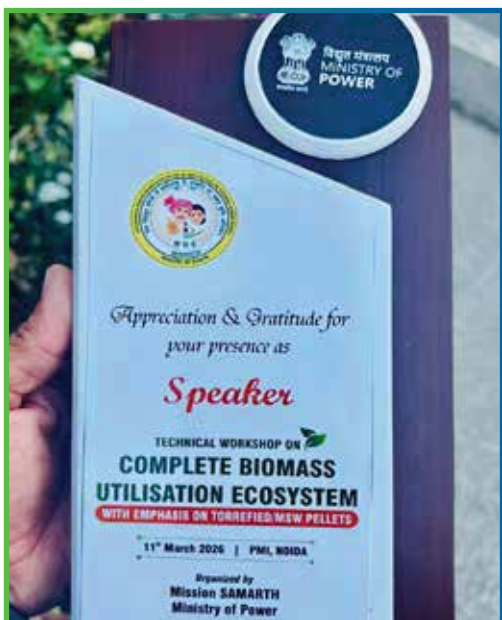
TSPL wins Biomass Co-firing Excellence Award for advancing cleaner fuel integration



Talwandi Sabo Power Limited received the **Biomass Co-firing Excellence Award** from the Mission Energy Foundation, recognising its work in integrating biomass into thermal operations.

The initiative supports cleaner fuel adoption while contributing to the reduction of stubble burning.

TSPL receives Reducing NSHR – Private Sector Award for operational efficiency and sustainable practices



Talwandi Sabo Power Limited was also honoured with the **Reducing NSHR – Private Sector Award** for its focus on operational efficiency and improved plant performance.

At an industry forum on co-firing biomass and MSW in thermal power plants, Talwandi Sabo Power Limited representatives shared insights on fuel management and large-scale implementation.

Testimonials



My journey with Vedanta Limited has been defined by growth, resilience, and continuous evolution. Starting in the Nickel Business as a Management Trainee, I had the opportunity to wear multiple hats, from Sales Control to Treasury Management to leading FP&A and CapEx function. Each role strengthened my financial acumen, sharpened my strategic thinking, and taught me the value of ownership.

Now, as I have transitioned into the role of Lead FP&A – Power Business at Vedanta Power, I'm embracing a new learning curve, understanding energy markets, regulatory dynamics, cost optimization levers, and driving performance in a highly integrated business environment.

What makes this journey truly special is Vedanta's culture, empowering young leaders to take bold decisions, accept challenges, and grow beyond comfort zones.

**Jeevika Saini, Lead FP&A,
Vedanta Power**



Testimonials



I am leading finance strategy as Deputy CFO at Talwandi Sabo Power Ltd (TSPL). With 17+ years as a Chartered Accountant and Company Secretary, I bring expertise in corporate finance, financial planning and analysis, consolidation, taxation, legal, governance, and compliances.

From steering finance at Cairn Oil & Gas, Hindustan Zinc Ltd, BALCO Medical Centre and Jindal Steel Ltd, to gaining hands-on international experience in coking coal mining in Australia and seaplane operations in Maldives, my global journey reflects versatile leadership in the resources sector.

Under my guidance, TSPL earned recognition as a Tier 1+ rating for Business Unit in HI—proof of the strategic impact of our efforts. I remain committed to powering sustainable growth at TSPL.

**Rahul Gupta, Deputy CFO,
Talwandi Sabo Power Limited**



Testimonials



My journey with VLCTPP began in 2023 as an Officer Trainee in the Finance Department, fresh out of college. Since then, it has been a journey of continuous learning, growth, and increasing responsibility.

I started with exposure to project finance and gradually transitioned into operational finance, gaining experience across MIS reporting, cash flow management, and core financial processes. Each role strengthened my financial understanding and enhanced my ability to connect numbers with business insights.

Currently, as part of FP&A, I am further honing my skills in financial planning, analysis, and performance tracking, contributing to more informed and strategic decision-making.

What makes this journey truly meaningful is the trust, guidance, and opportunities provided by the organisation, which have empowered me to step out of my comfort zone and grow professionally.

**Sappa Divyasri, Assistant Manager, Finance,
Vedanta Limited Chhattisgarh Thermal Power Plant**

Testimonials



I joined Meenakshi Energy Limited in 2024 as an Officer Trainee and have since transitioned into the role of Lead Treasury within the Finance function. Being a CMA First Rank Holder from Kerala, I came in with a strong academic foundation, and MEL has provided the perfect platform to translate that knowledge into meaningful impact.

My journey gave me exposure to treasury operations, financial planning, and cash flow management. Over time, this has enabled me to take on greater responsibilities and contribute to key financial decisions. I have had the opportunity to bring 250 crores of term loan and 100 crores WCDL. Contributed to achieve AA - CRISIL rating for Meenakshi Energy Limited.

What makes this journey truly special is being part of Meenakshi Energy Limited's milestone of becoming a fully operationalised 1000 MW plant. Witnessing and contributing to this achievement has been incredibly fulfilling. I'm grateful to be part of this journey and contribute to the larger vision of Vedanta Power.

**Amal VA, Lead Treasury, Finance,
Meenakshi Energy Limited**



Sustainability Unplugged

We often hear safety terms like Zero Tolerance Rules and Critical Risk Management (CRM) used interchangeably.

But what do they really mean on the ground, and why do they matter for everyday operations?

Did you know that the most serious incidents often stem from a small set of high-risk activities?

As operations become more complex, managing these risks is not just about following procedures, but about clearly defining what cannot be compromised.

Zero Tolerance Rules and CRM work together to strengthen this approach — ensuring that critical risks are identified early, managed consistently, and never overlooked.

What are Zero Tolerance Rules?

Zero Tolerance Rules are a set of critical safety principles designed to prevent fatal and serious incidents.

- Focus on high-risk activities with severe consequences.
- Define non-negotiable safety behaviours.
- Apply to employees, contractors, and partners across operations.

High-risk activities covered by Critical Risk Management (CRM)

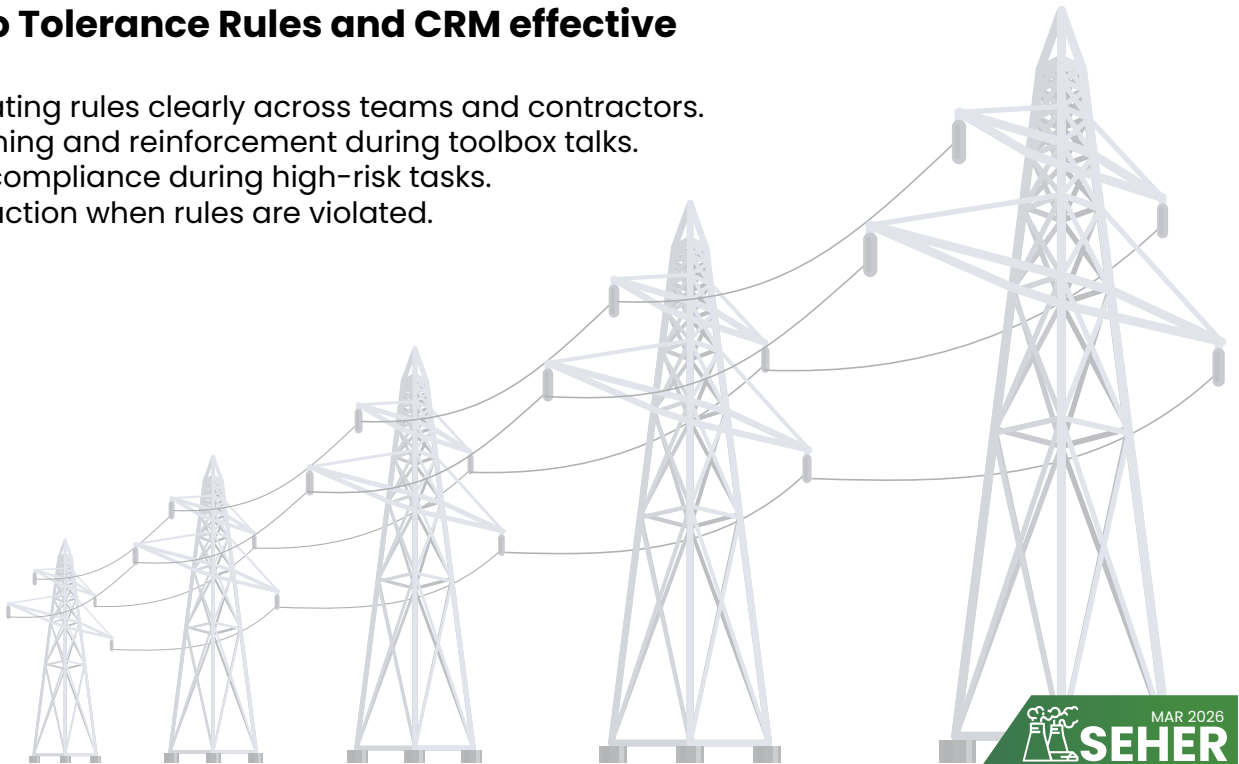
- Working at height without proper fall protection.
- Entering confined spaces without authorization.
- Bypassing safety controls or permits.
- Operating equipment under unsafe conditions.

Why Zero Tolerance Rules and CRM matter?

- It addresses the most common causes of serious incidents.
- Creates clarity around non-negotiable safety behaviours.
- Strengthens accountability across all levels of the organisation.
- Reinforces a culture where safety rules are respected, not bypassed.

Making Zero Tolerance Rules and CRM effective

- Communicating rules clearly across teams and contractors.
- Regular training and reinforcement during toolbox talks.
- Monitoring compliance during high-risk tasks.
- Consistent action when rules are violated.



GUESS WATT



Q1. Which summit served as Vedanta Power's flagship national platform in March 2026?

- (A) India Energy Week
- (B) Bharat Electricity Summit 2026
- (C) PowerGen India
- (D) Clean Energy Expo

Q2. Which three Gram Panchayats were covered under VLCTPP's Arogya programme?

- (A) Singhitarai, Nimohi, Odekera
- (B) Mansa, Karamgarh, Rajgarh
- (C) Raipur, Perron, Odekera
- (D) Singhitarai, Tirupati, Nimohi

Q3. Which Vedanta Power unit hosted a Movie Night to bring employees and families together?

- (A) TSPL
- (B) VLCTPP
- (C) MEL
- (D) Corporate Office

Q4. What was the theme under which Vedanta Power marked International Women's Day?

- (A) She Leads the Future
- (B) Power, Held by Her
- (C) Women Who Move Power
- (D) Leading with Strength

Q5. Which TSPL initiative was revived in March to strengthen women empowerment and livelihoods?

- (A) Navi Disha
- (B) Arogya
- (C) Project TARA
- (D) Suraksha Kutumb

Stay sharp. Stay ahead.

Answer all questions correctly and be among the **Top 3 fastest responders** to earn a special mention in the upcoming edition of SEHER.

Share your answers at:
power.communications@vedanta.co.in



Stay curious, stay focused, and keep powering forward with knowledge!