

A Vedanta Power Monthly Digest

# SEHER

— APRIL-MAY 2026 —

EDITION-75



**Inside:** A New Chapter – Vedanta Power demerger marks the beginning of a new identity.

A decorative border of pink roses with green leaves is positioned in the four corners of the page. The background is a light, textured grey. A thin green line runs horizontally across the top and bottom of the page, and a thin blue line runs vertically down the left and right sides, forming a frame around the text.

## **In Remembrance**

In April 2026, the Vedanta Power family suffered a profound loss following an unfortunate incident at our power plant in Singhitarai, Chhattisgarh, in which some members of our sub-contractor workforce lost their lives.

As an organisation, we pause to remember those we lost. Our thoughts remain with their families, loved ones, colleagues, and communities who continue to carry the weight of this tragedy.

In thoughts and prayers of  
**Vedanta Power Family**

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APRIL-MAY 2026

**SEHER**

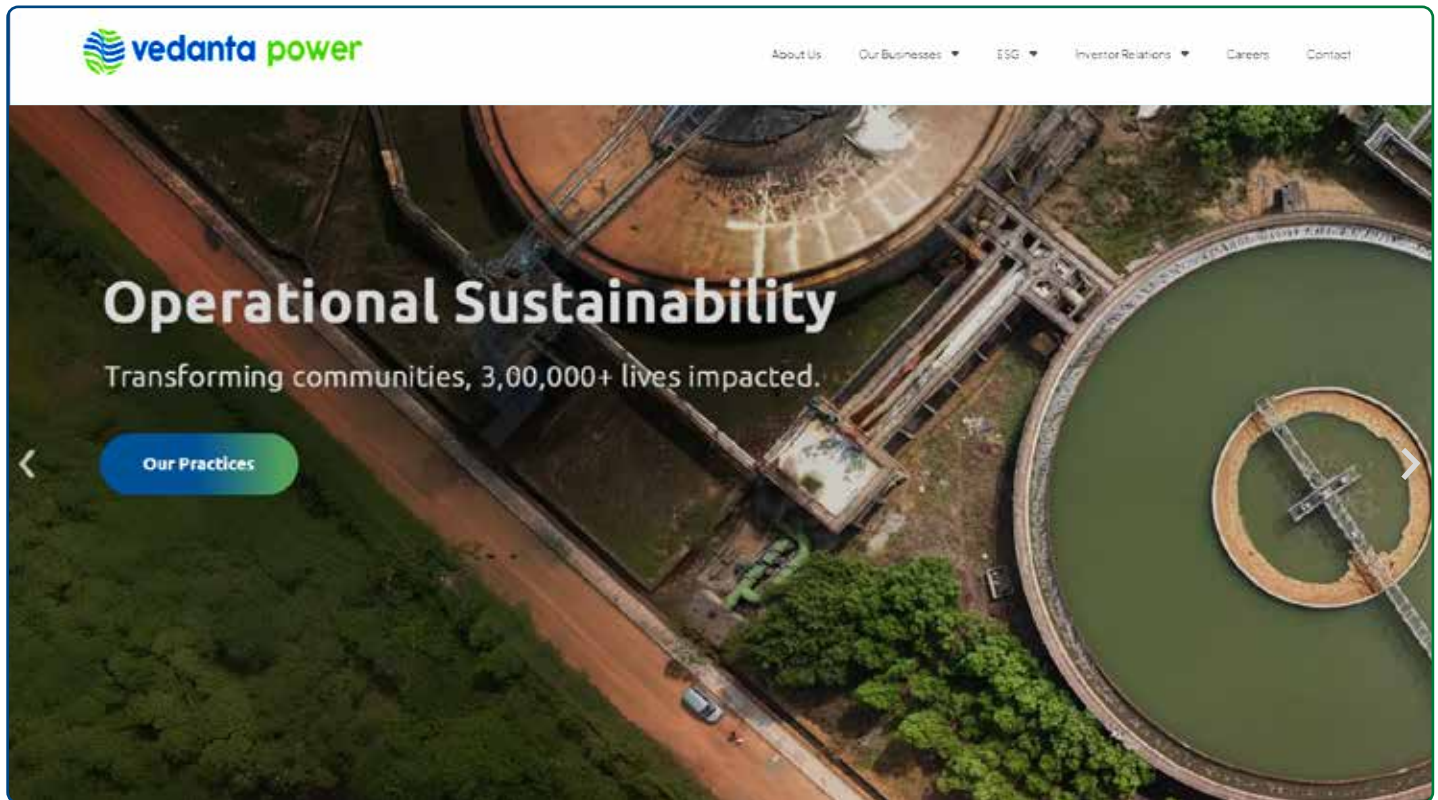




# BUSINESS TRANSFORMATION

## A New Identity for a New Chapter

### Vedanta Power Begins Its Journey as an Independent Business



Following the demerger of Vedanta Limited, **Vedanta Power** has formally emerged as an **independent entity**, marking a significant milestone in its growth journey. The transition creates a focused organisation dedicated exclusively to power generation, with a sharper identity and a distinct presence across the sector.

As part of this transformation, Vedanta Power unveiled its new corporate identity, introducing a unified brand architecture across its operations. Under the new naming framework, the plants will be renamed officially as **Vedanta Power Limited Talwandi Sabo Thermal Plant**, **Vedanta Power Limited Sakti Thermal Plant**, and **Vedanta Power Limited Jharsuguda Thermal Plant**, respectively. While **Meenakshi Energy Limited**, a wholly owned subsidiary of Vedanta Power, will continue under its existing official name.

Further strengthening its independent presence, the company also launched its **new logo for a visual identity** and a dedicated website, **vedantapower.com**, bringing together its operations, leadership, sustainability initiatives, and community impact under a single digital platform.

While the identity has evolved, Vedanta Power's core commitment remains unchanged, delivering reliable power, supporting India's growing energy needs, and creating long-term value for stakeholders. The milestone marks the beginning of a new chapter as Vedanta Power moves forward with greater focus, stronger visibility, and a unified brand presence.

Visit [www.vedantapower.com](http://www.vedantapower.com) and discover Vedanta Power's operations, sustainability initiatives, leadership, and growth journey.



# LEADERSHIP VISIT

## Powering Growth Together Punjab Chief Minister Bhagwant Mann Visits Vedanta Power Talwandi Sabo Thermal Plant



Punjab Chief Minister Bhagwant Mann visited Vedanta Power Talwandi Sabo Thermal Plant in Mansa as part of his ongoing Shukrana Yatra across the state.



The Chief Minister was received by **Pankaj Sharma, CEO, Talwandi Sabo Thermal Plant**, who highlighted the plant's contribution to Punjab's energy security and development. As one of the state's largest thermal power assets, **Talwandi Sabo Thermal Plant contributes nearly 35% of Punjab's electricity requirements**, playing a critical role in supporting reliable power supply across the state.

During the visit, the leadership team also showcased the broader impact beyond power generation. Through community development initiatives, the company has positively impacted **nearly 3 lakh lives, strengthened green cover in the region**, and **advanced a circular biofuel ecosystem** that converts agricultural residue into clean energy while creating additional income opportunities for farmers.

The visit underscored the role of Talwandi Sabo Thermal Plant in supporting Punjab's growth journey through reliable power generation and sustainable development initiatives.



# SUSTAINABILITY & COMMUNITY INITIATIVES

## Restoring Access, Rebuilding Trust Vedanta Power Meenakshi Energy Limited Brings Safe Drinking Water Back to Communities



Vedanta Power Meenakshi Energy Limited completed the **renovation and handover of a Reverse Osmosis (RO) Water Plant at Lingavaram and Varagalli villages**, reinforcing its commitment to community health and well-being. The RO plant, previously non-functional, has been fully restored to operational condition, ensuring uninterrupted access to **safe, potable drinking water for approximately 1000 residents** across Lingavaram and Varagalli villages. The renovation included **replacement of filters, membranes, and pumps**, along with civil repairs and installation of **automated systems** to improve reliability and water quality.

Restoring the plant has restored something larger, **the everyday confidence of knowing that clean water flows when the tap is turned on.**

## Community Well-being in Action Vedanta Power Sakti Thermal Plant Ensures Access to Water for Families in Nimohi Village



Vedanta Power Sakti Thermal Plant supplied **nearly 12,000 litres of water daily** to residents of **Nimohi Gram Panchayat, Chhattisgarh**, during the peak summer months.

Now in its **third consecutive year**, the initiative has benefited **around 120 families**, helping them navigate seasonal water shortages when local wells and borewells run dry and ensuring continued access to an essential resource.

Beyond water support, Vedanta Power continues to drive **healthcare and women empowerment initiatives** in the village, reinforcing its commitment to community well-being and sustainable development.

## Digital Skills for Rural Youth

### Vedanta Power Sakti Thermal Plant Launches Computer Training Centre



Vedanta Power Sakti Thermal Plant inaugurated a **Computer Training Centre** at **Singhtarai village**, expanding access to digital learning for students from nearby communities.

The **90-day training programme** enrolled **around 60 students** from **Singhtarai, Nimohi, and Odekera panchayats**, covering computer fundamentals, MS Office, and internet applications. Conducted in two batches, the programme caters to participants ranging from **Class 10 students to postgraduates**.

With no computer training facility available within a **12-km radius**, the centre helps improve access to digital education while equipping rural youth with essential technology skills.

## From Skill to Self-Reliance

### Vedanta Power Sakti Thermal Plant Empowers Rural Women Through Project Sakhi



Vedanta Power Sakti Thermal Plant inaugurated **three stitching training centres** across **Singhtarai, Nimohi, and Odekera villages**, creating new livelihood opportunities for women from **Self-Help Groups (SHGs)**.

Equipped with stitching machines and supported by structured training, the centres currently engage over **120 women across** multiple batches. The initiative enables participants to develop practical stitching skills, supporting pathways towards self-reliance and income generation.

Inaugurated in the presence of **Gram Panchayat representatives**, the centres reflect strong community participation and continued efforts to strengthen women's empowerment through skill development.



## Communities at the Centre

### Vedanta Power Talwandi Sabo Thermal Plant Drives Holistic Development Across Mansa District



Talwandi Sabo Thermal Plant continued to strengthen community development across **Mansa district** through initiatives spanning **livelihoods, sustainable agriculture, healthcare, infrastructure, and education.**

Under the **TARA Project**, focused interactions were conducted with **101 women beneficiaries** across skill centres in Behniwal, Karmgarh, and Chelewali, helping identify opportunities to strengthen livelihoods and market linkages. Supporting community infrastructure, **15 solar street lights** were installed in **village Moosa**, enhancing safety and mobility.

Through **Project Navi Disha**, farmers received guidance on **cotton cultivation and Direct Sowing of Rice**, while seed distribution, pest advisory visits, and support through the **PB Agri Machinery portal** improved access to sustainable farming practices and resources.

Healthcare outreach benefited **over 2,000 community members** through dental, eye care, and general health camps across neighbouring villages. Awareness sessions on **health, hygiene, and malaria prevention** engaged school students, while employee volunteers supported children at a **Nand Ghar centre in village Moosa** through the distribution of school bags and water bottles.

Together, these initiatives reflect Talwandi Sabo Thermal Plant's continued commitment to improving quality of life and supporting inclusive development across neighbouring communities.

## Strengthening Communities

### Vedanta Power Talwandi Sabo Thermal Plant Drives Holistic Rural Development Through Water, Health & Sustainable Livelihoods



Talwandi Sabo Thermal Plant continued to strengthen community well-being through initiatives focused on **safe drinking water, healthcare, and sustainable livelihoods** across neighbouring villages.

Under **Project Gram Nirman**, an **RO system** was installed in **village Raipur**, providing access to safe drinking water for **over 2,500 residents**. Through **Project SEHAT**, a **health check-up camp and dental OPD** in **village Kamalu** benefited **143 community members**.

Supporting agricultural development, **Project Navi Disha conducted** an expert-led session on **cotton sowing and green manuring** for **43 farmers** in **village Banawala**. In addition, **48 farmers** across **Peron, Behniwal, Banawala, and Talwandi Akalia** received vegetable seed kits to encourage livelihood diversification.

Field visits across **8 villages** further extended on-ground advisory support to **56 farmers** on vegetable cultivation and sugarcane sowing, reinforcing the adoption of sustainable agricultural practices.



# HEALTH, SAFETY AND PEOPLE INITIATIVES

## Safety, Held Together

### Vedanta Power Marks the 55th National Safety Month Across Locations



Vedanta Power observed the **55th National Safety Month** across **Talwandi Sabo Thermal Plant, Meenakshi Energy Limited, and Sakti Thermal Plant**, reinforcing the importance of safety as a shared responsibility and everyday practice.



Across locations, employees and business partners participated in **safety pledges, commitment board signings, quizzes, health camps, and recognition programmes**, strengthening awareness and accountability at every level. Initiatives such as **Suraksha Kutumb** and **Kaun Banega Safety Champ** extended safety learning beyond the workplace, engaging employees and their families in promoting safe practices at home.

At Sakti Thermal Plant, the programme was inaugurated by **Rajinder Singh Ahuja, Whole-Time Director and CEO, Vedanta Power**, who reaffirmed that safety remains the organisation's foremost priority. The month concluded with a valedictory function recognising employees and business partners for their contributions to safety performance and compliance.

At Meenakshi Energy Limited, awareness initiatives focused on preparedness, safe work practices, and hazard reporting, while a **Community Safety Awareness Session** in **Lingavaram** engaged over **60 women and youth**, extending safety awareness to neighbouring communities.

Aligned with this year's theme, "**Engage, Educate and Empower People to Enhance Safety**," the initiatives reinforced Vedanta Power's commitment to building a culture where safety is understood, practiced, and owned by everyone.

## Strengthening Safety Preparedness Vedanta Power Talwandi Sabo Thermal Plant Conducts Emergency Response Mock Drills



Talwandi Sabo Thermal Plant conducted **vehicle fire and confined space rescue mock drills** to assess **emergency preparedness** and strengthen response coordination among teams.

The **vehicle fire mock drill** simulated an emergency fire situation to evaluate the timely response and coordination of the **fire, ambulance, and security teams**. The exercise focused on **emergency reporting, initial fire control measures, and effective on-ground response management**.

The **confined space rescue mock drill** assessed the preparedness of emergency response teams in handling rescue operations within confined workspaces. The drill involved **safe rescue procedures, use of appropriate safety equipment, and coordinated medical and emergency support**.

These initiatives reflect Vedanta Power's continued commitment towards **safety, emergency preparedness, and fostering a proactive safety culture** across the organisation.

## Strengthening On-Ground Safety and Accountability Vedanta Power Meenakshi Energy Limited Rolls Out Daily Gemba Walks



Meenakshi Energy Limited rolled out **daily Gemba Walks** to strengthen safety, improve **on-ground visibility**, and enable timely issue resolution.

Cross-functional teams conducted field visits, identifying **safety hazards, equipment concerns, and housekeeping gaps**. Guided by "**Go to Gemba – Own the Issue – Fix it Fast**," observations are being recorded to ensure closure and continuous improvement.

The initiative reinforces Meenakshi Energy Limited's focus on **safety and operational discipline**.

## Suraksha Bandhan Taking Safety Beyond the Workplace at Vedanta Power Meenakshi Energy Limited



Meenakshi Energy Limited organised **Suraksha Bandhan**, reinforcing its commitment to extending safety awareness beyond the workplace.

As part of the initiative, representatives from the **line Function, Safety Department, and PMPL** visited the homes of **D. Siva Kumar (Phase-2 C&I)** in **Varagalli village** and **T. Sinaiah (Phase-2 CHP Belt Operator)** in **Lingavaram village**, engaging with family members and promoting a culture of safety beyond plant premises.

The interactions focused on **safe LPG handling and electrical safety practices**, encouraging safer habits at home. The visits concluded with a small token of appreciation, reinforcing the message that safety begins at home and is strengthened through collective responsibility.

Through Suraksha Bandhan, Meenakshi Energy Limited reiterates its belief that **safety begins at home and is strengthened through collective responsibility**.

## Promoting Preventive Healthcare Vedanta Power Sakti Thermal Plant Marks World Health Day



Sakti Thermal Plant marked **World Health Day** with a series of initiatives focused on **employee well-being and preventive care**.

A health camp at the plant saw participation from **50+ employees and business partners**, with screenings including **blood sugar, blood pressure, and health counselling by the OHC team**. The occasion also marked the launch of **users kits**, focusing on **healthy lifestyle and BMI management**, along with a **door-to-door health counselling campaign** across the township.

The initiative reinforces Vedanta Power Sakti Thermal Plant's focus on **preventive healthcare and employee well-being**.



## Enhancing Workplace Infrastructure Vedanta Power Sakti Thermal Plant Upgrades Sanitation Facilities



Sakti Thermal Plant enhanced workplace infrastructure with the development of **modern sanitation facilities** within the plant premises, reinforcing its commitment to **employee welfare and a safe working environment**.

The facility was inaugurated by **Susheem Behera, Head – O&M, Sakti Thermal Plant**, in the presence of employees and business partners. The initiative supports a **clean, safe, and employee-centric workplace environment** for all.





# EMPLOYEE ENGAGEMENT & CULTURE

## Driving Alignment and Performance

### Vedanta Power Talwandi Sabo Thermal Plant Hosts Q4 Employee Connect



Talwandi Sabo Thermal Plant conducted its **Q4 Employee Connect**, bringing together employees and business partners to **review progress and align on priorities**.

The session featured open and transparent dialogue with **Pankaj Kumar Sharma, CEO, Talwandi Sabo Thermal Plant**, who engaged with participants and shared key insights. Departments presented updates, and employees with the **highest training participation in FY26** were recognised.

The session concluded with a welcome for new joiners in the new financial year, reinforcing focus on **performance, collaboration and growth**.

## Celebrating Culture and Community

### Vedanta Power Sakti Thermal Plant Hosts Ramleela Performance



The Sakti Thermal Plant **Ladies' Club** organised a **Ramleela performance**, bringing together township residents, employees, business partners, and their families.

Key moments from the epic were presented on stage. Participants were felicitated by **Laxmi Patel, President, Sakti Thermal Plant Ladies' Club**, along with **Devendra Kumar Patel, COO, Sakti Thermal Plant**, and **Susheen Behera, Head – O&M, Sakti Thermal Plant**. The event strengthened **community engagement and cultural connect**.



## Caring for Fauna

### Employees from Vedanta Power Talwandi Sabo Thermal Plant Support Birds & Stray Animals During Summer



Employees at Talwandi Sabo Thermal Plant undertook a volunteering initiative to support birds and stray animals during the peak summer season.

As part of the drive, volunteers decorated and installed **earthen water pots** at multiple locations, helping provide drinking water to birds and animals affected by rising temperatures. The initiative reflected the spirit of employee volunteering and environmental stewardship.





# HALL OF FAME

## Recognised for Impact

### Vedanta Power Talwandi Sabo Thermal Plant Wins Platinum at Apex India CSR Excellence Awards 2025



Vedanta Power Talwandi Sabo Thermal Plant received the **Platinum Award** at the **Apex India CSR Excellence Awards 2025** for **Project Navi Disha**, recognising its contribution to sustainable rural development and community welfare.

Through Project Navi Disha, Talwandi Sabo Thermal Plant continues to promote **sustainable agriculture, stubble-burning prevention, and water conservation practices**, creating positive impact across farming communities in the region.

## Hallmark of Excellence

### Vedanta Power Talwandi Sabo Thermal Plant Wins International Safety Award 2026 by the British Safety Council



Vedanta Power Talwandi Sabo Thermal Plant was conferred the **International Safety Award 2026 – Merit** by the **British Safety Council**, recognising its commitment to health, safety, and workplace well-being.

The award acknowledges the plant's strong safety practices and continued focus on fostering a safe and secure work environment, reflecting the collective efforts of employees, business partners, and stakeholders across operations.



# BEHIND THE POWER



”

**Sharndeeep Kumar**  
Team Member, Security,  
Vedanta Power Talwandi  
Sabo Thermal Plant

I joined Talwandi Sabo Thermal Plant shortly after completing my Bachelor of Commerce (B.Com.) in 2025, marking the beginning of my professional journey. As a fresher stepping into a corporate environment for the first time, the experience has been both enriching and rewarding.

Over the past nine months, I have gained valuable exposure to security operations, access control, safety compliance, incident reporting, and coordination across departments to help maintain a safe and secure workplace. Every day presents new learning opportunities that have strengthened my technical understanding and professional confidence.

What I value most about working at Vedanta Power is the supportive work culture and the emphasis on continuous learning. The guidance from colleagues and the opportunities to take on responsibilities have helped me develop both personally and professionally. I am grateful to be part of an organisation that encourages growth and development, and I look forward to contributing to its continued success.

I have been a part of the Vedanta family for over 17 years, with my journey spanning Sterlite, MALCO, and now Vedanta Power Meenakshi Energy Limited. I began my career as a Junior Security Officer, and over the years, the opportunities, trust, and guidance provided by the organisation have helped me grow into my current role as Lead Security.

My experience across different Vedanta businesses has given me valuable exposure to diverse operations, people, and challenges, helping me strengthen my leadership, problem-solving, and security management capabilities.

Over the past two years at Vedanta Power Meenakshi Energy Limited, I have had the opportunity to contribute to the plant's security operations during an important phase of its journey. From managing access control and asset protection to supporting emergency preparedness and coordinating with multiple stakeholders, every day brings new learning and responsibilities. What I value most is the strong safety culture and teamwork that define the organisation.

Looking back, my journey has been one of continuous learning, growth, and purpose.



”

**N Rajkumar**  
Lead Security,  
Vedanta Power Meenakshi  
Energy Limited

**Nandkishor Patel**

Associate Manager, Security,  
Vedanta Power Sakti  
Thermal Plant

My journey with Vedanta began at Sterlite Copper Silvassa in September 2010, where I started my career as a Graduate Trainee in Operations. This foundational role provided me with deep insights into plant operations and instilled a strong commitment to safety and operational excellence.

Over time, I transitioned into the Security domain, taking on responsibilities for people, process, and asset protection. This phase of my career strengthened my leadership capabilities and reinforced my belief in fostering a strong culture of safety and security in the workplace.

Expanding my horizons further, I moved to Vedanta Power Sakti Thermal Plant, in November 2025. Here, I leveraged my expertise to establish and deliver a best-in-class security culture, ensuring emergency preparedness, regulatory compliance, and continuous improvement in security standards. Currently, I lead the Security function at Singhirarai, where my focus is on developing a robust, proactive, and future-ready security framework. My role encompasses safeguarding people, processes, assets, and operations, while embedding a culture of security excellence across all organizational levels.

Throughout my journey, I have remained deeply committed to Vedanta's core values of ESG, Excellence, Trust, and Innovation. Each role has been an opportunity to learn, lead, and contribute toward creating safer and more resilient workplaces.

As Vedanta continues its growth journey, I take pride in being part of this transformation, contributing to a safer, sustainable, and responsible future.





# SUSTAINABILITY UNPLUGGED



We often hear terms like **circular economy and biomass co-firing** used in the context of clean energy. But what do they actually mean for thermal power, and why do they matter for the future of how we generate electricity?

As the energy sector evolves, the question is no longer just how much power we produce, but **how responsibly we produce it**.

Circular economy and biomass co-firing work together to reshape this approach, ensuring that **waste is reused, emissions are reduced, and communities benefit alongside the grid**.

## What is a circular economy in thermal power?

A circular economy keeps resources in use for as long as possible, extracting maximum value before regenerating them.

- Replaces the traditional "**take, make, dispose**" model.
- Uses **agricultural residue as a fuel**, instead of letting it go to waste.
- Returns value to **farmers, the environment, and the grid**.

## High-impact applications of biomass co-firing

- Burning **agricultural residue (stubble, husks, crop waste)** alongside coal in thermal boilers.
- Reducing **dependence on fossil fuels** without compromising plant output.
- Curbing **open-field stubble burning**, a major source of seasonal air pollution.
- Creating a **new income stream for farmers** through residue sale.

## Why does circular economy and biomass co-firing matter?

- Reduces **carbon intensity** of every megawatt generated.
- Cuts harmful **emissions linked to crop burning** and air quality decline.
- Strengthens **energy security** through diversified fuel sources.
- Builds a more **resilient, sustainable thermal power ecosystem**.

## Making circular economy and biomass co-firing effective

- Building **reliable biomass supply chains** from farm to plant.
- Modifying **handling, storage, and combustion systems** to integrate biomass at scale.
- Partnering with **farmers, aggregators, and policymakers** to sustain the ecosystem.
- Transparent tracking of **co-firing rates, emissions reductions, and farmer outreach**.



# GUESS WATT

**Q1. Punjab Chief Minister Shri Bhagwant Mann visited Vedanta Power Talwandi Sabo Plant as part of which thanksgiving journey across the state?**

- (A) Sadbhavna Yatra
- (B) Shukrana Yatra
- (C) Punjab Sewa Yatra
- (D) Vikas Yatra

**Q2. Vedanta Power Meenakshi Energy Limited completed the renovation and handover of a Reverse Osmosis (RO) Water Plant at which two villages?**

- (A) Lingavaram and Singhitarai
- (B) Varagalli and Banawala
- (C) Lingavaram and Varagalli
- (D) Nimohi and Lingavaram

**Q3. Under which CSR initiative has Vedanta Power Sakti Thermal Plant established three stitching training centres across Singhitarai, Nimohi, and Odekera?**

- (A) Project Sakhi
- (B) Project Navi Disha
- (C) Project TARA
- (D) Project SEHAT

**Q4. What was the theme of the 55th National Safety Month observed across Vedanta Power's locations this year?**

- (A) Safety First, Always
- (B) A Safer Workplace, A Stronger Tomorrow
- (C) Engage, Educate and Empower People to Enhance Safety
- (D) Building a Culture of Zero Incidents

**Q5. Vedanta Power Talwandi Sabo Thermal Plant was conferred which international recognition by the British Safety Council in 2026?**

- (A) Global Safety Excellence Award
- (B) International Safety Award 2026 – Merit
- (C) British Safety Gold Medal
- (D) Safety Leader of the Year

Fastest finger first!  
Test your knowledge below.  
The top 3 speedsters with the correct answers get featured in the next edition!

