

SEHER

EDITION
68

A Month of Milestones



Vedanta Ltd.
Chhattisgarh Thermal
Power Plant

Sakti District, Chhattisgarh



Meenaksi Energy
Limited

Tirupati District, Andhra Pradesh

Turn to know Winners of
Guess Watt Ed 67





Operational Excellence

A Month of Achievements

MEL Unit-3 and VLCTPP Unit-1 Reach COD



The month of July was a landmark for Vedanta Power, with **two critical units achieving Commercial Operation Date (COD)**. Both **Meenakshi Energy Ltd. (MEL)** and **Vedanta Ltd. Chhattisgarh Thermal Power Plant (VLCTPP)** crossed significant commissioning milestones, reinforcing our commitment to reliable power generation and operational excellence.

At MEL, **Unit-3 of 350 MW** received its COD certificate on July 11, 2025, after successfully completing a **72-hour trial run on first attempt** on July 05, 2025. The certificate was presented by V. Balaji, Executive Director, SRLDC. This milestone takes MEL a step closer to its goal of becoming a **1,000 MW powerhouse**, showcasing the team's discipline and flawless execution.

Just days later, **VLCTPP's Unit-1 of 600 MW** successfully achieved COD on July 19, 2025, after completing a seamless 72-hour trial run. The milestone was celebrated in the Central Control Room, by the unit leadership along with team members and business partners. The formal COD declaration was subsequently granted on July 23, 2025.

With Unit 1 of VLCTPP and Unit 3 of MEL now operational, Vedanta Power is set to power progress and illuminate India's energy future. Reflecting on these back-to-back achievements, **Mr. Rajinder Singh Ahuja, CEO, Power, Vedanta Ltd**, said, *"These milestones demonstrate our untiring focus on safe and efficient operations, and mark a step forward in building a brighter, Atmanirbhar India. What makes them even more special is how we are scripting turnaround stories, reviving non-operational plants and taking them to commissioning success. This is a true testament to the dedication and discipline of our teams and partners."*





Leadership & Strategic Engagements



Powering the Future

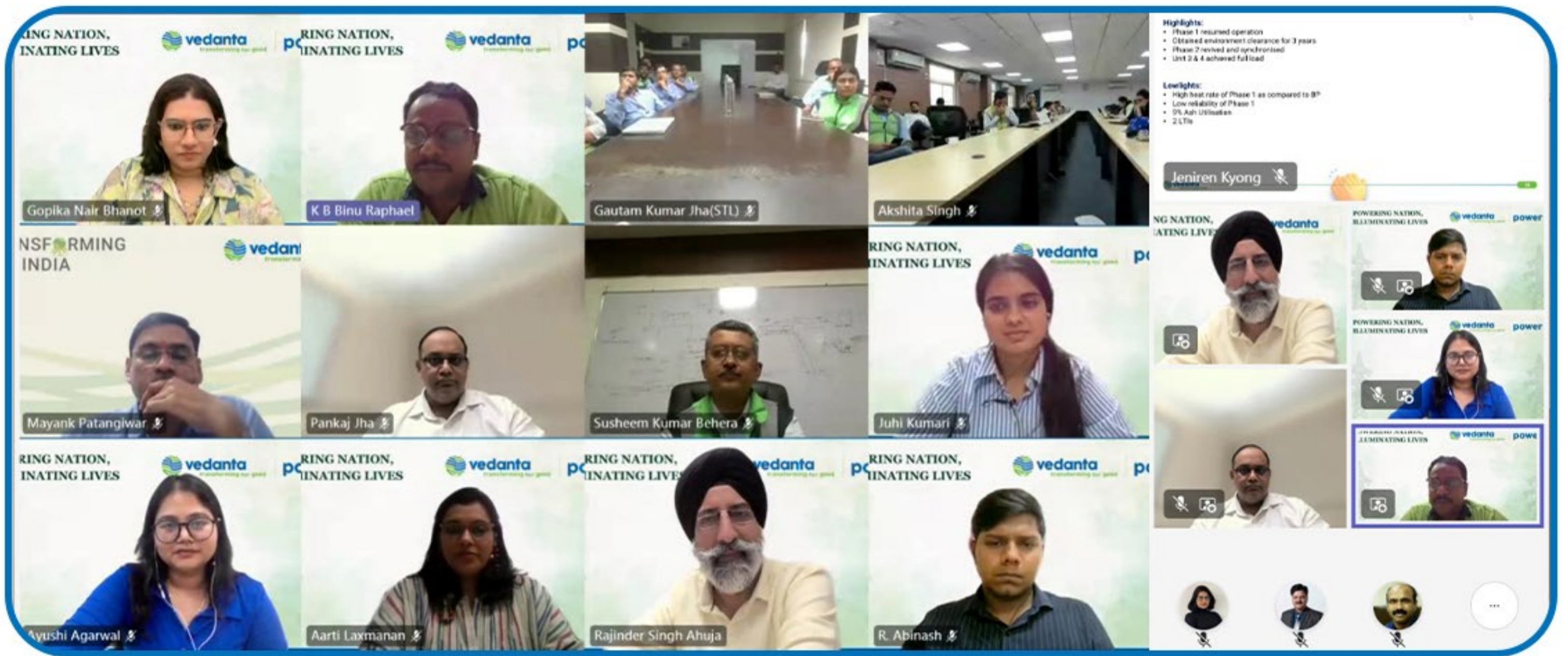
Sector Leadership Celebrates Milestones at MEL and VLCTPP

Closing on the success of commissioning milestones, **Sector CEO Mr. Rajinder Singh Ahuja** and **Sector CFO Mr. Pankaj Jha** visited **MEL & VLCTPP** to laud and encourage the on-ground teams. Their presence reinforced confidence, inspired employees, and highlighted the company's collective spirit in driving operational excellence.

At MEL, the leaders congratulated the workforce on achieving **COD for Unit-3** ensuring zero harm, calling it a **vital step towards its commissioning journey**. They toured key facilities, engaged closely with teams, and acknowledged the dedication behind the commissioning success. The day culminated in a celebratory evening that reflected Meenakshi's commitment to excellence, innovation, and growth.

At VLCTPP, the leaders began the day with darshan at **Shri Venkateshwara Balaji Mandir on the COD success of Unit-1**, followed by a safety briefing, team interactions, and a site walkthrough that showcased the precision and discipline driving the milestone. Their appreciation further strengthened the morale of teams and business partners alike.





Open Circuit Uniting Minds, Powering the Future

Vedanta Power’s first-ever townhall, ‘**Open Circuit**’, brought together teams from **Talwandi Sabo Power Ltd. (TSPL)**, **Meenakshi Energy Ltd. (MEL)**, and **Vedanta Ltd. Chhattisgarh Thermal Power Plant (VLCTPP)** for a dynamic exchange of ideas, collaboration, and alignment on future goals. The event celebrated recent milestones while charting the way forward for the business.

Sector CEO, Mr. Rajinder Singh Ahuja along with **Sector CFO Mr. Pankaj Jha** and BU leaders **Mr. Pankaj Sharma, Mr. Devendra Kumar Patel, and Mr. K. B. Binu Raphael**, set the tone with inspiring addresses. Mr. Ahuja spotlighted the commissioning successes at **MEL and VLCTPP**, reinforcing the progress made in operational excellence and transformation.

Two major initiatives were also unveiled: the **relaunch of the Value Champion program**, recognizing employees who live Vedanta’s values, and **Power 2.0 – Centre of Excellence**, a cross-BU hub for learning and leadership development.

True to its name, ‘Open Circuit’ **fostered candid dialogues**, with interactive Q&A sessions on growth and opportunities. The townhall concluded with a renewed sense of unity and shared commitment, underscoring Vedanta Power’s mission to power the future, together.





Health, Safety & Wellness Initiatives

VLCTPP Strengthens Emergency Response with New Multipurpose Fire Tender



As part of its continued commitment to **workplace safety** and **emergency preparedness**, **VLCTPP** has inducted a state-of-the-art **multipurpose fire tender** into its Fire Safety Department. Equipped with a **6000-litre water tank**, a **150 kg DCP-based fire extinguisher system**, a **600-litre foam tank**, **45 kg CO₂ vessels**, and other advanced firefighting tools, the new fire tender will significantly enhance VLCTPP's capability to respond swiftly and effectively to fire emergencies.

Pledging Safety, Celebrating Champions MEL Reinforces Safety Culture



MEL recently hosted a **Suraksha Sankalp** session focused on **crane lifting** and overall **safety excellence**. The initiative brought teams together to revisit critical safety practices, renew their collective commitment through a **safety pledge**, and honor individuals with the **highest number of safety observations**. By celebrating these **safety champions** and reinforcing shared responsibility, we continue to build a culture where safety is not just a protocol, but a way of life, driven by every individual, every day.

VLCTPP 24x7 Health Clinic Now Open for Township Residents



Reaffirming its commitment to the **health** and **well-being** of employees, business partners, and their families, **VLCTPP** inaugurated a **24x7 health clinic** within its township. The facility provides round-the-clock medical support on demand, ensuring timely and quality healthcare access for residents.

The initiative has been warmly welcomed by township residents, reflecting VLCTPP's continued focus on employee welfare and holistic care.

VLCTPP Workshop Deep Dive into Incident Investigation



VLCTPP hosted a workshop on **Incident Investigation**, reinforcing its commitment to safety and continuous learning. Led by **Mr. Mahesh Mahajan, Vedanta Group's Head of Safety & Occupational Health**, the session equipped **over 100 employees** and business partners with tools and techniques for effective incident investigation. He emphasized that **safety is not just a protocol but a personal responsibility**, urging participants to integrate it into daily work and adopt proactive measures to prevent incidents.



Sustainability & Training Initiatives



Vedanta Power

Sparking Tiger Conservation Awareness Across Schools

On **International Tiger Day**, **Vedanta Power** ignited awareness and creativity among school children through engaging, purpose-driven conservation activities.

At **MEL**, students at **Pallivanidibba School, Tirupati district**, left their mark by stamping a **biodegradable tiger banner** with painted palms—a collective pledge to protect **India's national animal**. The day featured an interactive **awareness session**, a **painting competition**, and the donation of a **science kit**, fostering curiosity in both nature and science.

Meanwhile, **VLCTPP** partnered with **Singhitarai High School** for a high-energy awareness program involving **99 students**. A **painting competition** allowed them to express their vision for wildlife protection, with the top six artists recognized by school and community leaders.

Across both sites, young minds became messengers of change, proving that the future of conservation begins in the classroom, with paint, purpose, and powerful ideas.



Building a Greener Tomorrow

Carbon & Climate Change Awareness Session



Vedanta Power, in collaboration with **Sesa Goa**, hosted an insightful session on **Carbon & Climate Change**, led by **Mr. Ashish Dhanopia, Head – Energy and Carbon, Sesa Goa**. Ashish shared practical perspectives on greenhouse gas emissions, global warming, India’s climate commitments, and Vedanta’s roadmap for carbon reduction.

With close to **150 employees** in attendance, the session brought real-world context to complex climate issues and inspired participants to take meaningful steps toward a more sustainable future.





Employee Engagement & Culture



Powering Ahead

Energizing Teams, Celebrating Wins at TPSL's Townhall

TSPL opened FY2026 on a high note with a dynamic Townhall marking completion of first quarter, uniting employees and leadership for a day of reflection, recognition, and renewed purpose. The session was led by **CEO Mr. Pankaj Sharma**, joined by **COO Mr. Ravinder Singh Thakur**, **Former CFO Mr. Nitesh Malani**, **CHRO Mrs. Abhilasha Malviya**, **Sector CSO Mr. Vinay Kumar**, and leaders from PMPL.

The Townhall celebrated Q1 achievements, honoured top performers with the BU CEO Awards, and strengthened camaraderie through team activities and birthday celebrations. The event underscored **TSPL's people-first culture**—one that values performance, nurtures talent, and celebrates milestones together.



Powered by Kindness

Celebrating with Purpose at Meenakshi Energy Limited



MEL launched a new CSR initiative **Powered by Kindness** encouraging employees to mark special occasions by giving back to the community. Whether it's a birthday or personal milestone, the initiative turns celebrations into opportunities for meaningful impact.

Leading by example, **Megha Grover**, Lead – Digitization, celebrated her birthday by donating notebooks, stationery, and sweets to students at **Mommidi Elementary School**, bringing joy to every young smile.





Wall of Fame

Vedanta Power Among India's Best Workplaces in Energy, Oil & Gas by Great Place to Work®



RECOGNITION FOR BEING AMONG THE BEST IN THE INDUSTRY

Vedanta Power

For inspiring **Trust** among your people, instilling **Pride** in them, creating an environment that promotes **Camaraderie**, and delivering a great workplace experience **for all** your employees that make your organization one of **India's Best Workplaces™ in Energy Oil & Gas.**

Balbir Singh



Balbir Singh
Chief Executive Officer
Great Place To Work® India

Vedanta Power Certified as a Great Place to Work® in Mid-Sized Organization category



This is to certify that Vedanta Power has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.
Category: Mid-Size Organizations

This certificate is valid from February 2025 till February 2026.

Balbir Singh

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: This certificate is valid subject to the terms and conditions agreed to by the Organization.

TSPL honoured with the International Safety Award 2025 by the British Safety Council



International Safety Award
Pass
— 2025 —



This is to certify that,
Talwandi Sabo Power Limited, Mansa, Punjab

Has achieved an International Safety Award for demonstrating a strong commitment to good health and safety management during 2024.

Peter McGettrick
Peter McGettrick
Chair of The Board of Trustees
June 12, 2025

Mike Robinson
Mike Robinson
Chief Executive
June 12, 2025



British Safety Council: Company Limited by Guarantee, Registered in England and Wales No. 415713, Registered Charity No. 105271 and OADR No. 3125796.
Certificate number: AW 21/021



Behind The Power



Shivangi Dhanuka

Company Secretary and Risk Officer, TSPL



I joined Vedanta in December 2022 as Company Secretary at TSPL, and since then, it has been a truly enriching journey. In this short span, I have had the privilege of being part of milestone projects such as fund-raising, demerger initiatives, debt restructuring, implementation of acquisitions like Athena and Meenakshi, risk management and even the successful shifting of TSPL's registered office. Each project has come with its own challenges, but also immense learning and growth.

What excites me most about Vedanta is its forward-looking approach-whether it is empowering teams, driving digitalization, or encouraging continuous learning. The organization not only values expertise but also creates a platform where innovation and adaptability are nurtured.

At Vedanta, every challenge has been a steppingstone to growth, and every achievement a reminder of the power of collaboration and purpose. For me, Vedanta is more than just a workplace, it is a journey of passion and possibilities, and I look forward to contributing with the same energy and commitment in the times to come.



Manmohan Barfa

Company Secretary, MEL



Some journeys begin with uncertainty, but the right environment turns them into transformation.

It's been over a year now since I took on the role of Company Secretary at Vedanta Power's Meenakshi Energy Limited Thermal Plant in Andhra Pradesh, and the journey has been nothing short of a roller-coaster ride-full of learning, challenges, and growth.

I got my Company Secretary membership in April 2024 from the Institute of Company Secretaries of India (ICSI), and currently, I am pursuing an LLB Honours to further strengthen my legal and compliance foundation. Despite being a fresher, the transition into a corporate environment has been smooth and fulfilling, thanks to the unconditional support and mentorship from the senior leadership at Vedanta.

From handling intricate compliance matters to participating in strategic decision-making processes, each day here has pushed me to expand my potential and evolve professionally. Vedanta Power not only trusted me with responsibilities but also empowered me with the right resources and learning opportunities.

I feel proud to be part of an organization that believes in nurturing talent, fostering accountability, and driving excellence. The journey so far has shaped me into a more confident and competent professional, and I look forward to contributing more meaningfully in the years to come.



Sustainability Unplugged



We often hear these terms in our plants and discussions, but do we really know what they mean? Sustainability Unplugged breaks down complex climate concepts into simple, actionable insights.

What is Scope 1, 2 & 3 Emissions?

- Scope 1: Direct emissions from sources owned or controlled by a company (e.g., fuel combustion at a power plant).
- Scope 2: Indirect emissions from purchased energy (like electricity or steam).
- Scope 3: All other indirect emissions in a company's value chain — upstream and downstream (e.g., raw material transport, business travel, customer use of products).

Think of them as: Scope 1 = Owned | Scope 2 = Bought | Scope 3 = Beyond

Why It Matters?

- Scope 3 can make up 70–90% of a company's total emissions, as per McKinsey report.
- Investors, regulators and ESG raters increasingly expect full-scope reporting.
- Understanding all 3 scopes helps companies set realistic Net Zero targets.

How Companies Act on It?

- Scope 1: Cleaner fuels, plant upgrades, carbon capture.
- Scope 2: Switching to renewable and energy efficiency.
- Scope 3: Engaging suppliers, designing low-carbon products, supply chain and logistics optimization.



Guess Watt

Q1: The recent visit of Vedanta Power's CEO and Sector CFO to MEL coincided with which major achievement?

- A) Launch of a new CSR initiative
- B) Inauguration of the plant's training center
- C) Successful COD of Unit 3
- D) Signing of an international power export agreement

Q2: When did Unit #1 of Vedanta Limited's Chhattisgarh Thermal Power Plant achieve its Commercial Operation Date (COD) Declaration?

- A) 19 July 2025
- B) 23 July 2025
- C) 11 July 2025
- D) 5 July 2025

Q3: Which prestigious recognition did TSPL receive for its health and safety performance?

- A) National Safety Excellence Award
- B) Global Workplace Safety Trophy
- C) International Safety Award 2025 by the British Safety Council
- D) World Industrial Safety Medal

Q4: Which of the following best describes the recent Carbon & Climate Change Awareness Session hosted by Vedanta Power?

- A) It was a technical training on power plant operations led by Ashish Dhanopia.
- B) It was an awareness session on greenhouse gases, global warming, and carbon reduction.
- C) It was a workshop on renewable energy equipment installation.
- D) It was a celebration event for achieving sustainability targets.

Ready to prove your power-packed knowledge?

Get every answer right and be among the **top two fastest responders** to earn a **special shout-out** in the next edition of SEHER! Send your answers to:
power.communications@vedanta.co.in

But before you jump in, don't you want to know the correct answers from

Guess Watt – SEHER Edition 67:

1. A | 2. C | 3. C | 4. D

A big round of applause to our **sharpest minds** and **star performers** who nailed it last time!

- 1) Rachamadugu Venkatesh, Lead - MIS, FP&A, Finance, MEL
- 2) Ramya Sree, Team Member - Civil, MEL