

SEHER

EDITION
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JUNE 2025



Spotlighting a few who
power our sales

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Samruddhi Meena Sidmul
Talwandi Sabo Power Ltd.



Powering Progress

VLCTPP and MEL Achieve Major Milestones in Commissioning Journey



June 2, 2025, marked a landmark moment for Vedanta Ltd. Chhattisgarh Thermal Power Plant (VLCTPP) with the successful synchronization of its 600 MW Unit #1, transforming a long-awaited vision into reality. The Central Control Room (CCR) buzzed with pride as the first unit came alive energizing not just turbines, but a renewed spirit of progress.

Spearheaded by Devendra Kumar Patel, Chief Operating Officer, and supported by senior leadership, young engineers, and trusted partners, this milestone stands as a testament to technical brilliance, steadfast commitment, and seamless collaboration. Located in Sakti district, Chhattisgarh, VLCTPP's achievement marks a major leap in its commissioning journey, reinforcing its pivotal role in powering the nation with a planned capacity of 1200 MW across two units.

Just weeks later, on June 24, 2025, Meenakshi Energy Limited (MEL) crossed another major milestone as Unit 4 (350 MW) successfully achieved full load operation, bringing the 1000 MW vision closer to reality.

This accomplishment follows the full load success of Unit 3 in April, and is the result of stellar teamwork, sharp execution, and coordinated cross-functional effort across planning, commissioning, and operations. With both Units 3 and 4 achieving full load, MEL is firmly positioned to deliver reliable, large-scale, and sustainable power to fuel India's growth aspirations.

Together, VLCTPP and MEL are not just moving closer to generating electricity, they're illuminating the path to a brighter, more resilient future.





Health, Safety & Wellness Initiatives

Securing Our People Insurance Insights for a Safer Tomorrow



Our people-first philosophy shapes every initiative we undertake at Vedanta Power. In line with this commitment, we conducted an insurance awareness session across TSPL, MEL, and VLCTPP, engaging over 100 employees.

Led by industry experts, the session covered key policies including **Mega, Marine, Property Insurance**, and **Employee Benefit Plans** such as **GMC, GPA, and GTL**. Through an interactive format, participants gained valuable insights into policy coverage, exclusions, claims procedures, and warranties.

This initiative goes beyond information-sharing, It's about fostering a workforce that is informed, secure, and confident. Because at Vedanta Power, safety and care are not just core values, they are actions we live by, every day.



Where Safety Meets Support Building a Culture of Care at Vedanta Power



The sectoral plants **TSPL**, **MEL**, and **VLCTPP** organized **POSH** and **Mental Health Awareness** sessions, reaffirming our commitment to a safe, inclusive, and supportive work culture.

The POSH session, led by **Shubhra Singh**, **Executive Director** at **The Nabha Foundation**, addressed key aspects of the Act, helped identify workplace harassment, and outlined the redressal process through open dialogue.

The Mental Health sessions were conducted by **Dr. Shilpa**, **Principal Consultant** at **Max Hospital** in **TSPL**, and **Psychologist Pritika Sachdeva** for **VLCTPP** and **MEL**. Over **70 employees** at **TSPL** and **50+** at **MEL** and **VLCTPP** actively engaged in discussions on stress management, emotional resilience, and self-care, fostering a culture of empathy and holistic wellbeing.



Uniting Breath, Body & Purpose International Yoga Day at Vedanta Power

On *International Yoga Day*, Vedanta Power hosted a rejuvenating yoga session at **TSPL**, bringing together employees from **TSPL**, **PMPL**, and our valued **business partners**.

The session focused on mindful movement, breathwork, and inner resilience, reflecting our ongoing commitment to **holistic well-being** and a **balanced workplace culture**.

With enthusiastic participation and collective energy, the event served as a powerful reminder of the role that physical and mental wellness play in our personal and professional lives.

At Vedanta Power, we believe that a healthy, centered workforce forms the very foundation of sustainable progress and long-term success.





Sustainability & Giving Initiatives

Rooted in Action

Vedanta Power's World Environment Day 2025 Commitments



World Environment Day 2025 was celebrated across all three business units with vibrant green initiatives echoing the global theme **Beat Plastic Pollution**. TSPL planted 500+ saplings toward its 15,000-tree goal, while MEL launched a massive 60,000 sapling drive, inaugurated **Nature's Pharmacy** with 40+ healing herbs, led a clean-up drive across Tirupati villages, and donated 10+ dustbins to strengthen community hygiene. VLCTPP pledged to plant 60,000 trees using the Miyawaki method, further amplifying their environmental impact. Across locations, **creative competitions**, **eco-rallies**, and **quizzes** engaged employees and community schools, reinforcing a strong commitment to sustainability and environmental stewardship.



World Blood Donor Day

Vedanta Power Champions the Spirit of Giving



Vedanta Power marked **World Blood Donor Day** with blood donation camps at both MEL and VLCTPP, in collaboration with **IRCS Blood Centre, Nellore**, and the **District Health Department, Sakti**, respectively.



The camps saw enthusiastic participation from leadership, senior officers, medical teams, and our valued business partners. At VLCTPP, the event was further graced by the presence of **Dr. K.S. Kanwar, Chief Medical & Health Officer, Sakti**, who personally presented certificates to our selfless blood donors.

Fuelled by compassion and a strong sense of community responsibility, employees from both locations stepped forward to donate blood, contributing a remarkable **136 units** (98 at VLCTPP and 38 at MEL). Each unit symbolized a lifeline, a promise of hope, and a testament to our commitment to society.



At Vedanta Power, we believe that true energy lies in creating positive impact, powering lives not just through electricity, but through purposeful actions that go beyond the grid.



Employee Engagement & Culture

Power Exchange, Fuelling Future-Ready Conversations



In this month's inspiring editions of **Power Exchange**, our CEO **Rajinder Singh Ahuja** connected one-on-one with passionate team members across Vedanta Power. Each conversation reflected our culture of ownership, clarity, and people-first leadership, encouraging every employee to think like the CEO of their role.

Megha Grover, Team Member- Digitalization, MEL

Discussed her journey in digital transformation and the importance of taking ownership, blending technology with business impact.

Rishi Verma, Lead- Admin & External Affairs, VLCTPP

Spoke about shifting from execution to strategic thinking and approaching challenges with purpose beyond plans.

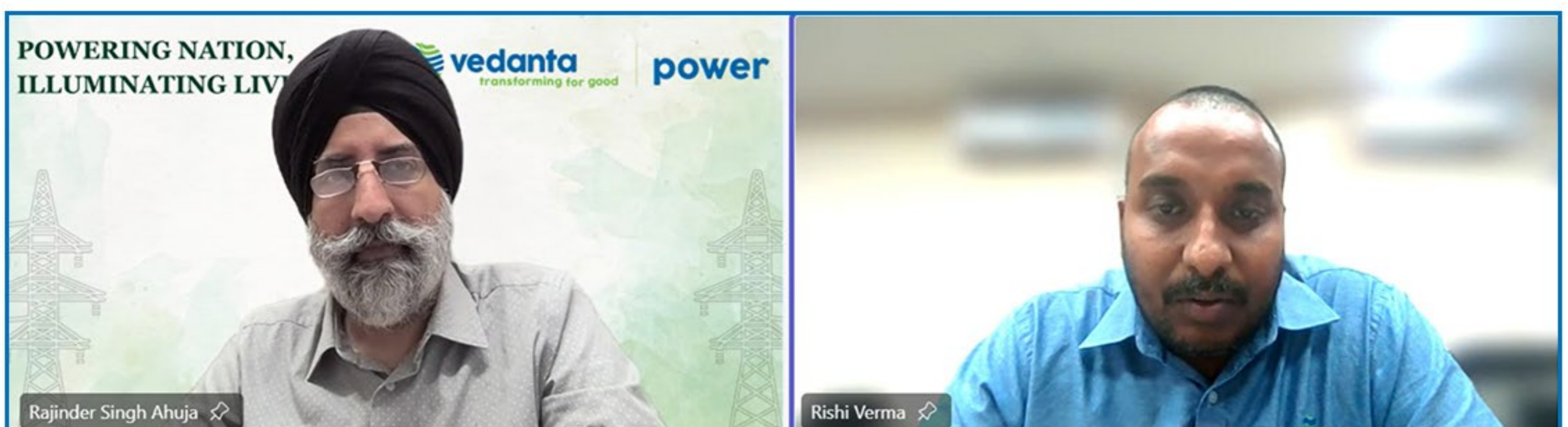
Srilakshmi Anil, Lead- Corporate Communications, MEL

Shared how purposeful communication shapes culture and drives alignment, leaving her more committed to pushing creative boundaries.

Shreyas Gangane, Head- Boiler & AHP, TSPL

Reflected on patience, structured decision-making, and staying connected beyond technical duties, walking away more curious and confident.

These dialogues reinforce that at Vedanta Power, every spark of thought can fuel our future.



Enhancing Leadership and Teamwork TSPL's Individual Development Programme

As part of its commitment to continuous learning and development, TSPL conducted an **Individual Development Programme (IDP)** focused on enhancing self-awareness, interpersonal understanding, and team collaboration.

The session helped participants explore different personality types, understand varied perspectives, and identify personal strengths and growth areas. **Interactive group exercises**, including building a shared story from personal reflections, encouraged creative alignment and collective thinking.

A key highlight was role-play scenarios based on **adult, parent, and child personality roles**, offering insights into how communication styles and outcomes shift with each mindset—promoting emotional intelligence and better workplace interactions.



The programme concluded with **one-on-one sessions with leaders**, enabling direct feedback and personalised guidance. The IDP experience reinforced Vedanta Power's commitment to a culture of **openness, self-improvement, and leadership readiness**.



Celebrating Excellence

TSPL's recognition to the Bravery, Loyalty and Discipline

At TSPL's monthly HR celebrations, we honoured employees who have completed **10, 15, and 25 years** of dedicated service at Vedanta. Their loyalty and consistent contributions have been instrumental in driving the organization's continued growth and success.

The event was filled with warmth and camaraderie as we also celebrated **employee birthdays** and engaged in **fun team games**, reinforcing the strong bonds within our TSPL family.



A standout moment of the celebration was the recognition of **Poorva Panwar (Junior Security Officer)** and **Yeshmeen Mittal (Lead – Security & Admin)** for their **extraordinary bravery and unwavering commitment** to plant safety. During the tense Indo-Pak diplomatic situation at the border, they chose to remain on-site, ensuring the security of the plant in uncertain times. Their courage was acknowledged by senior leadership with **certificates of appreciation**, serving as an inspiration to us all.

The celebration also featured **awards for the most disciplined employees**, highlighting the value of professionalism and dependability in our workplace.

Not just milestones were celebrated, but also the spirit and strength of our people who make it all possible.



Checkmate & Cheers VLCTPP Crowns Chess Champions



VLCTPP hosted a **spirited chess tournament**, bringing together sharp strategy and strong sportsmanship.

- Amol Urkure took the crown with his composed and tactical gameplay.
- Sunny Sharma secured second place, and
- Pritish Dash claimed third with impressive consistency.

Beyond the board, the event celebrated hidden talent, team bonding, and the power of play—proving that at VLCTPP, the game is always on!

Smiles, Fun & Learning Summer Camp Shines at VLCTPP Township



The VLCTPP Township came alive with laughter and learning during a vibrant two-day summer camp! **21 children from the VLCTPP family** participated in engaging activities including **games, a drawing competition**, and interactive sessions on **table manners and healthy eating**, making for a memorable mix of fun and learning.

Day two brought energy with **Zumba**, followed by a fun **movie screening** which was enjoyed with popcorn. Every child received a **certificate and memento**, creating cherished memories and reinforcing Vedanta Power's promise to **nurture young minds and build vibrant communities**.



Wall of Fame

TSPL honoured as 'Shaan-e-Malwa'

Dainik Bhaskar honoured TSPL as 'Shaan-e-Malwa' for its significant contribution to Punjab's economic and sustainable development, particularly in the Malwa region.



Award Presented by **Sh. Kultar Singh Sandhwan, Hon'ble Speaker, Punjab Legislative Assembly**, acknowledging TSPL's role as a key regional growth driver.



Behind The Power

Sales in Action



Tenzing Gensapa

Deputy Head - Sales, Power, Vedanta Ltd.



I joined Vedanta Power in July 2022 through the Vedanta Leadership Development Programme after graduating from IIM Bangalore. My first role was as a Business Analyst to the CEO, and for 2 years I got a great overview of how the business works and what drives decisions at the top.

About a year ago, I moved into a more core role as Deputy Head, Power Sales. Now, I focus on optimizing power sales, improving revenue realization, ensuring compliance, and managing key stakeholder relationships. It's been a great learning experience and a big step forward in my career.

I'm thankful for the trust and support I've received. Vedanta has given me the freedom to grow, take ownership, and explore new challenges, and I'm excited for what's ahead.





Divya Saraswat

Lead - Power Sales, TSPL

As a power engineer, it has been truly fulfilling to work across various departments and experience different types of power plants. My journey with Vedanta began even earlier, with an internship at TSPL in 2018. I formally joined the organization as a Graduate Engineer Trainee in ESL's Power Plant in 2019, gaining hands-on exposure in operations, analytics, energy management, and iron making.

With over six years of diverse experience, my time at Vedanta has been marked by continuous learning and professional growth. After five enriching years at ESL, I transitioned to Vedanta Power's TSPL, where I currently focus on power sales. In this role, I am responsible for driving profitability, strengthening stakeholder engagement, ensuring regulatory compliance, maximizing revenue realization from PSPCL, and advancing automation in billing systems.

I am grateful to the leadership for their continued support and encouragement throughout this journey. It is a privilege to be part of an organization like Vedanta that empowers young professionals to grow, lead, and make a meaningful impact.



Manish Jha

Lead - Power Sales, MEL

I joined Meenakshi Energy Limited as Lead- Power Sales in September 2024, bringing with me 8 years of experience from Indian Energy Exchange Limited, Noida.

At MEL, I focus on optimizing market rates to deliver power at the most competitive prices, enhancing EBITDA margins through strategic planning, and strengthening operational efficiency through standardized processes. I also ensure accurate and timely billing, maintain strict compliance with statutory and legal requirements, and build strong relationships with government authorities to enable smooth and timely operations.

Vedanta Power has provided me with a dynamic platform to take ownership, innovate, and contribute to a robust and future-focused power sales strategy. The culture of trust and empowerment here fuels my drive to deliver excellence every day.

I am grateful for the support and confidence shown by the leadership and my colleagues. I look forward to driving growth and creating long-term value together.





Sustainability Unplugged

GHG Reduction and Climate Resilience

Let us understand two pillars that matter in achieving true sustainability.



GHG Reduction focuses on cutting greenhouse gas emissions from power, fuel, and industrial processes.

Climate Resilience ensures our systems can withstand heatwaves, floods, and unexpected disruptions.

In simple terms, one prevents the crisis, the other prepares for it.

What Does Each Pillar Involve?

GHG Reduction means: Switching to renewables, Using cleaner fuels, Tracking and lowering your carbon footprint.

Climate Resilience means: Strengthening infrastructure, Having emergency plans in place, Conserving water and other key resources.

Why Both Matter?

- **GHG Reduction** protects the planet in the long run.
- **Climate Resilience** protects people, assets, and ecosystems right now.

One helps **build a better tomorrow**, the other **safeguards today**.



Guess Watt

Q1: How many trees did TSPL plant for World Environment Day 2025 celebration?

- A. 500
- B. 15,000
- C. 60,000
- D. 40

Q2: What significant milestone did VLCTPP achieve in its operational journey?

- A. Completion of its green belt plantation
- B. Commissioning of 1200 MW plant
- C. Synchronization of 600 MW Unit #1
- D. Launch of a new solar project

Q3: How many units of Blood were donated by MEL in the Blood Donation drive?

- A) 97
- B) 35
- C) 38
- D) 98

Q4: What is the main objective of Vedanta Power's 'Power Exchange' platform?

- A) To conduct technical training sessions for plant employees
- B) To announce organizational policy changes
- C) To showcase new energy technologies
- D) To enable one-on-one conversations between the CEO and employees across locations

Think you've got the right answers?

Get them all correct and be among the **top two fastest responders** to win a **special shout-out in the next edition of SEHER!**

Send your answers to: power.communications@vedanta.co.in

But before you begin, here's a quick power flashback from **Guess Watt – SEHER Edition 66:**

1. C | 2. B | 3. A | 4. A

A big congratulations to our sharpest minds and star performers!

- 1) **Abinash. R, Lead - HRBP, ELCM, TA & HR Automation, MEL**
- 2) **Yeshmeen Mittal, Lead Admin & Security, TSPL**