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A **VEDANTA POWER** MONTHLY DIGEST

SEHER

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Turn the page to see how MEL and VLCTPP secured a historic PPA with TNPDC.





Operational Excellence

Powering South India's Grid: MEL & VLCTPP Win 500 MW PPA with TNPDC

Vedanta Power has secured a landmark **500 MW Power Purchase Agreement (PPA)** from **Tamil Nadu Power Distribution Corporation Limited (TNPDC)**, the highest allocation awarded in the 1,580 MW TNPDC tender. Under the Letters of Award (LOAs), **MEL and VLCTPP will supply 300 MW and 200 MW, respectively**, under a five-year agreement effective 1st February 2026.

The win further strengthens Vedanta's IPP portfolio and demonstrates our operational excellence, competitive edge, and contribution to India's energy security. Both MEL and VLCTPP were acquired and operationalised by Vedanta Power in record time, reaffirming our ability to deliver reliable power with speed, scale, and consistency.



Smarter, Safer Logistics: ITMS Goes Live at VLCTPP & MEL

VLCTPP and MEL have rolled out **Integrated Traffic Management System (ITMS)** for coal and ash movement, enabling real-time tracking, automated gates, and smart queue management. Integrated with SAP, the system improves turnaround time, data accuracy, and end-to-end supply chain transparency.



Data-Led Delivery: VLCTPP Launches Unit 2 Project Dashboard

VLCTPP has rolled out an in-house **Power BI-based Project Tracking Dashboard** for Unit 2 of 600 MW, offering a real-time, single-window view of progress across all key work fronts, such as Boiler, Turbine & Auxiliaries, Piping, E&I systems, and overall S-curve performance. The platform strengthens governance, flags delays early, and enables faster, data-driven decisions for safe, timely project delivery.





Leadership Engagement

Coal & Beyond: SCEO Charts Vedanta's Growth Roadmap to 2030

Rajinder Singh Ahuja, CEO–Power, Vedanta Ltd., represented Vedanta Power at the **7th India Coal Conference 2025**, sharing the company's integrated growth vision across thermal, renewable, and storage. Speaking on coal demand to 2030, he underscored the need for resilient supply chains while balancing energy security with a technology-led transition.





Sustainability and Community Initiatives

Fueling Recovery: TSPL Backs PM TB Mukht Bharat with Six Months of Nutrition Support

TSPL under **Project SEHAT**, has adopted 50 TB patients as Nikshay Mitras, committing **six months of dedicated nutritional support** in alignment with the Prime Minister TB Mukht Bharat Abhiyan. Each month, **patients will receive high-protein nutrition kits** designed to aid faster recovery. Launched at the **Civil Hospital, Mansa**, the initiative reinforces a strong public-private partnership for a TB-free India.



Nurturing Young Futures: Vedanta Power Celebrates Children's Day Across Plants

This **Children's Day**, teams across Vedanta Power came together to celebrate young learners through initiatives that built confidence, supported education, and spread joy across classrooms and communities.

At **TSPL**, teams reached **900 children** across five schools in Mansa district, distributing school bags and geometry kits. Employees volunteered their time to engage with students and encourage learning.



At **MEL**, **160 students** across five schools in Tirupati district received stationery kits. Elocution, drawing, quiz, and sports competitions helped nurture creativity and self-confidence.

At **VLCTPP**, celebrations with **125 students** from nearby schools included the distribution of school bags and stationery, alongside interactions with plant and community leaders who motivated children to pursue their education with confidence.

Ready-to-Eat, Ready to Learn: Shishu Sanjeevani Nutrition for Young Learners

As part of Vedanta's **Run for Zero Hunger initiative**, which pledges a nutritious meal for children for every kilometre clocked, VLCTPP distributed Shishu Sanjeevani packs to schoolchildren near the plant. Developed by NDDB Foundation for Nutrition, these nutrient-rich, ready-to-eat supplements provide around 200 Kcal per 40g serving through a protein-rich formula, supporting early childhood nutrition.



TSPL also distributed the Shishu Sanjeevani ready-to-eat supplements to 58 children of govt school in Moosa village.



Healthcare at the Doorstep: TSPL's Mega Medical Camp

Under **Project SEHAT**, TSPL organised a **Mega Health Camp** in Chainewla village, Punjab, providing free specialist consultations, medicines, and key diagnostics to nearly **320** residents. The initiative improved access to essential healthcare and reaffirmed TSPL's commitment to strengthening rural health at the grassroots.



Powered by Kindness: Leadership-Led Giving at MEL

Under MEL's *Powered by Kindness initiative*, a contribution was made by SCEO **Rajinder Singh Ahuja**, who supported the installation of a new water dispenser at **Lingavaram Elementary School** in **Tirupati district**, benefiting **72 students** with access to safe drinking water.



Carrying this forward, MEL's **Siva Kota Reddy, Team Member – Land**, marked his grandson Mokshagna's birthday through a meaningful act of giving, supporting six single-parented and orphaned children from nearby schools with clothes, stationery, and books—reflecting MEL's commitment to community upliftment through everyday acts of kindness.



From Fields to Future: TSPL Drives Punjab's Anti-Stubble Burning Campaign

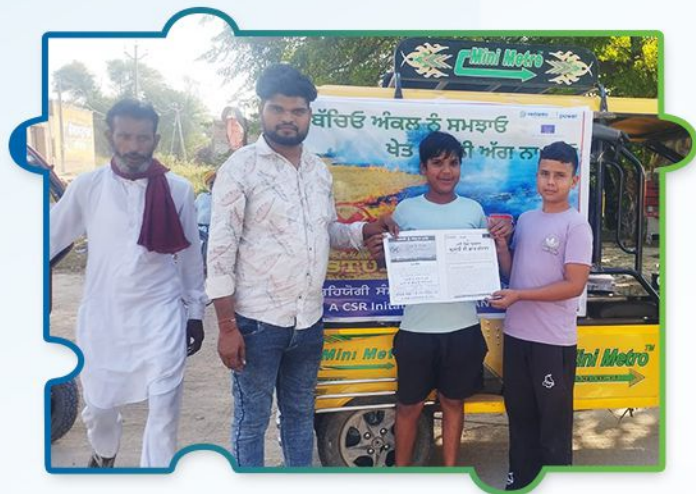
As part of its wider anti-stubble burning campaign, TSPL intensified grassroots outreach across Mansa district under **Project Navi Disha**.



Ten awareness camps were conducted in several villages engaging **242 farmers** and villagers on stubble-burning prevention and the use of modern equipment such as the Happy Seeder and Super Seeder for improved yields. **Nukkad Naataks** were staged reaching another **461 participants** with messages on environmental protection and paddy-straw management. A rickshaw rally and pamphlet drive connected with **1,500+ villagers**, while **school rallies** involved students in slogan writing, poster making, and awareness marches, encouraging them to act as youth champions for cleaner air.



Separately, under the same initiative, TSPL organised a field visit and awareness session led by **Dr. Harwinder Singh Sidhu, Chief Agriculture Officer, Mansa**, who highlighted the agronomic and economic benefits of Super Seederbased sowing and guided farmers on accessing machinery under the Crop Residue Management scheme, reinforcing TSPL's commitment to cleaner air and sustainable farming in Punjab.



Taking Navi Disha Forward: TSPL Advances Sustainable Farming Practices

As another step under Navi Disha, TSPL organised a hands-on training programme in village Moosa to promote smarter, sustainable farming. **Dr. Tejpal Singh from Krishi Vigyan Kendra, Mansa**, guided nearly **30 farmers** on vegetable nursery management, sharing practical insights on seedling care, soil preparation, and pest management to improve farm productivity and resilience.





Health, Safety & People Wellness

Suraksha Bandhan: Taking Safety Beyond the Workplace

MEL launched '**Suraksha Bandhan**', a community-focused initiative that connects safety awareness with everyday life, rooted in the belief that true safety begins at home. As part of the programme, the MEL team visited the home of **Srinivasalu**, business partner from the **Phase-2 Water Treatment Plant in Lingavaram village**, engaging with his family and neighbours to share practical home safety tips like **LPG handling precautions**, and awareness about MEL's Safety Management System.

Supported by Business Partner area in-charges & the CSR team, the initiative aims to extend safety culture beyond the workplace & reach more families across the community.



Mind Matters: MEL's Mental Health Session Helps Teams Pause, Reflect & Reset

MEL organised a **Mental Health Awareness Programme**, facilitated by experts Dr. T. S. Dhawan and Dr. Dhanush Sai from **YourDOST**, creating a safe space for employees to pause, reflect, and reset. The session introduced practical tools for everyday well-being, including the **5-4-3-2-1 grounding technique** to manage anxiety, along with visualisation, meditation, and work–life balance tips.

Over **100 employees** participated, with several opting for one-to-one counselling—reinforcing MEL's commitment to prioritising mental well-being at the workplace.



Healing Through Pressure Points: Acupressure Camp Boosts Wellness at VLCTPP

In collaboration with PMPL, VLCTPP organised a **10-day Acupressure Camp** at the plant and township, offering holistic wellness sessions for employees and their families. **Nearly 300 participants benefited** from therapeutic acupressure treatments designed to relieve stress, ease physical discomfort, and enhance overall well-being.





The initiative added a preventive, non-medicinal dimension to employee healthcare, encouraging teams to prioritise self-care as part of everyday life.

Every Second Counts: CPR Training at VLCTPP Builds Life-Saving Readiness

As part of VLCTPP's commitment to a safe and prepared workplace, a comprehensive **Cardiopulmonary Resuscitation (CPR) training session** was conducted for employees to enhance emergency response capabilities and build life-saving readiness. The training was led by **Dr. Shanti Y. and Dr. Anubha Shrivastava, Medical Officers at the Occupational Health Centre (OHC), VLCTPP**, along with their team.



Every Step, Every Kilometre: VLCTPP Felicitates VDHM 2025 Champions

VLCTPP hosted the **VDHM 2025 Felicitation Ceremony**, recognising participants who supported the #RunForZeroHunger movement and collectively enabled the contribution of **1,44,290 poshan packs**.



The top achievers - Saif Ashu (1,410km), Ranendra Pratap (1,365 km), and Shani Pal (1,275 km) - were honoured along with special appreciation for the SIS Security Team and organisers whose efforts drove strong participation and impact throughout the campaign.





Employee Engagement and Culture

A High-Voltage Visit: Vedanta Power Leaders Energise Teams at VLCTPP

SCEO **Rajinder Singh Ahuja** and SCFO **Pankaj Jha** visited VLCTPP for a review of operational progress and team engagement. The leadership assessed Unit 1 performance and Unit 2 project execution, with COO **Devendra Kumar Patel** and senior leaders presenting updates on efficiency, future readiness, and key milestones, while reinforcing the need for disciplined execution, safety, and on-time delivery.

The visit also included high-energy team engagements, from morning games such as **Circle Ball Toss** and **Tug of War** to a **friendly cricket match** between Team SCEO and Team COO, strengthening camaraderie across the plant.





Leaders interacted with members of the VLCTPP Ladies Club, who shared the club's efforts to foster creativity and well-being among women and children in the township.

An **automatic vending machine** was inaugurated at the guest house, enhancing convenience for visitors and residents. The visit concluded on a positive note, reinforcing collaboration, motivation, and VLCTPP's collective commitment to Vedanta Power's vision of operational excellence.

Building Leaders from Within: TSPL's Behavioural Skills Workshop

TSPL conducted a three-day behavioural skills workshop, facilitated by **Mentoring Matters**, to strengthen managerial and interpersonal capabilities. The sessions focused on communication, leadership, people management, negotiation, and Six Sigma concepts through practical, role-based learning.



With **42 man-days of training and 40 employees participating**, the initiative reinforced TSPL's commitment to continuous learning and leadership development.



Shaping the Future of Learning: TSPL Builds Skills and Talent

TSPL, with GITS Goa, conducted **Train the Trainer** and **Campus to Corporate** programmes, developing nine in-house trainers and supporting new joinees at TSPL and business partner Power Mech smooth transition into professional roles through interactive learning and assessments.



Sunday Turns Fun-Day: VLCTPP Township Celebrates Children's Day!

VLCTPP township came alive as the **Ladies Club** organised joyful Children's Day celebrations for the employees' families at the township. Energetic dance performances, a charming ramp walk, fun games with parents, and gifts made the day memorable, spreading laughter and bonding across the VLCTPP family.



Wall of Fame

TSPL Walks Away with Multiple Prestigious Awards



Sustainable Performance – Excellence in IPP Coal Unit Above 1500 MW at 3rd National Power-Gen Leadership Awards, CEE

Excellence CSR Plant of the Year – Healthcare to Project SEHAT at 3rd National Power-Gen Leadership Awards, CEE

Veteran Leader of the Year to Pankaj Sharma, CEO at 3rd National Power-Gen Leadership Awards, CEE



Excellence in Women Empowerment – Health & Well-being, Large Organisation to Project TARA by 16th India CSR





Behind the Power



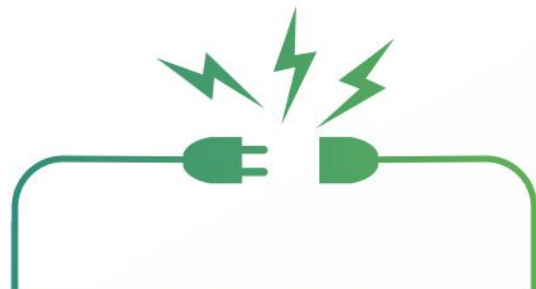
Yeshmeen Mittal
Lead CSR & Admin, TSPL



Since joining Vedanta in 2021, my journey has been full of learning and growth. I began in the Ash Business, handling scrap sales and stores, which gave me strong operational exposure. Later, I had the opportunity to take on a cross-functional role in Security and Administration, broadening my understanding of compliance, coordination, and stakeholder management.

In 2025, I transitioned into CSR and Administration, a phase that has been truly transformative. Working closely with local communities has given me deep insights into grassroots development, community empowerment, and the real impact responsible business can create. Being part of initiatives that improve livelihoods, infrastructure, and social well-being has been both humbling and fulfilling.

This journey has reinforced my belief that CSR is not just a function, but a commitment to inclusive growth and sustainable development, one I am proud to contribute to at Vedanta.





Anjitha Jose
Lead CSR, MEL

My professional journey in Vedanta's CSR domain began in 2022 at Sterlite Copper, where I joined as an Officer Trainee. Over the next 2.3 years, the experience proved both enriching and transformative, as I worked closely on skill development and women empowerment initiatives, gaining hands-on exposure to implementing programs that drive sustainable change at the grassroots level.

In 2024, I stepped into a more challenging role at Vedanta Power's Meenakshi Energy Limited as Lead CSR. Working in the power sector exposed me to the complexities of operating within large-scale infrastructure environments, sharpening my ability to align community development initiatives with business realities. Leading CSR initiatives single-handedly strengthened my ownership, decision-making, and stakeholder management skills, while deepening my understanding of regulatory frameworks, local governance, and long-term impact planning.

This phase of my journey has been both demanding and deeply rewarding. Vedanta Power has played a pivotal role in shaping my professional maturity, instilling resilience, strategic thinking, and a results-oriented approach, while reinforcing my belief that true corporate success lies in creating shared value, where empowered communities and inclusive, responsible growth go hand in hand.





Seindhan Amuthan
Team Member - CSR, VLCTPP



I joined Vedanta Limited, Chhattisgarh Thermal Power Plant (VLCTPP) in May 2025 after working with Sterlite Copper, Silvassa. Transitioning into the CSR team at VLCTPP was both a challenging & enriching experience, especially as the CSR function was at a very nascent stage.

Understanding the community, identifying their needs, and building trust were critical learning aspects during the initial phase. I began my journey by closely observing the community dynamics before taking active steps, which helped me gain deeper insights. With time, consistent engagement, and strong support from my team and the community members, I was able to build meaningful relationships and develop a clearer understanding of ground-level requirements.

Vedanta provided me with a rare opportunity to be part of building CSR initiatives from the grassroots level. Starting from organizing small topical day celebrations to executing larger initiatives such as distribution drives and medical camps, the journey has been immensely fulfilling. As the CSR interventions expanded, I experienced parallel growth in my professional skills, confidence, and overall personality.

This journey has been instrumental in shaping my understanding of community development and responsible corporate engagement. I am sincerely grateful to Vedanta for entrusting me with this responsibility, providing me the platform to learn, contribute, and grow, and for allowing me the scope to evolve along with the CSR initiatives at VLCTPP.





Sustainability Unplugged

Did you know the Kyoto Protocol was the world's first legally binding treaty to cut greenhouse gas emissions? Adopted in 1997 under the UNFCCC, it introduced mechanisms like Emissions Trading, CDM, and Joint Implementation, laying the foundation for modern carbon markets and future agreements like the Paris Agreement (COP21).



Kyoto Protocol

What is the Kyoto Protocol?

- ▶ The Kyoto Protocol is a global treaty under the UNFCCC to reduce greenhouse gas emissions.
- ▶ It legally binds developed countries to specific emission reduction targets.
- ▶ Adopted in 1997 and enforced in 2005, it marked the world's first major climate action framework.

Key Features of the Kyoto Protocol

- ▶ It introduced binding emission targets for 37 industrialized nations and the EU.
- ▶ Countries used flexible mechanisms like Carbon Trading, Clean Development Mechanism (CDM), and Joint Implementation (JI).
- ▶ The aim was to cut overall emissions by an average of 5% below 1990 levels during 2008–2012.



Its Impact

- ▶ Kyoto created the foundation for global carbon markets and climate accountability.
- ▶ It accelerated renewable energy projects, especially in developing nations through CDM.
- ▶ The treaty paved the way for future climate agreements, including the landmark Paris Agreement (COP21).

Vedanta Power's Advancing Kyoto Protocol Goals

- ▶ Biomass co-firing and low-carbon technologies to reduce GHG intensity.
- ▶ Fly ash utilisation for bricks, promoting circularity.
- ▶ Biodiversity enhancement and ecosystem restoration around operations.



UNPLUG



Q.1. At the 7th India Coal Conference 2025, what key focus did Rajinder Singh Ahuja, CEO–Power, Vedanta Ltd., highlight for Vedanta Power’s growth roadmap to 2030?

- A) Expanding only renewable energy capacity
- B) Need for resilient supply chains while balancing energy security with a technology-led transition.
- C) Shutting down all coal operations by 2030
- D) Focusing solely on international coal exports

Q.2. Which of the following achievements by TSPL was recognised at the CEE & India CSR Awards?

- A) Project SEHAT for community healthcare impact
- B) Project TARA for women empowerment and livelihood creation
- C) CEO Pankaj Sharma as “Veteran Leader of the Year”
- D) All of the above

Q.3. What is the main purpose of distributing Shishu Sanjeevani packs to children near Vedanta’s plants?

- A) To promote physical exercise among schoolchildren
- B) To train children in environmental conservation
- C) To distribute toys and learning materials
- D) To provide nutrient-rich, ready-to-eat supplements supporting early childhood nutrition

Q.4. Which of the following techniques was taught to MEL employees during the Mental Health Awareness Programme to help reduce anxiety and stay present?

- A) Deep breathing exercises only
- B) The 5-4-3-2-1 grounding technique
- C) High-intensity workout routines
- D) Sleep deprivation methods

Ready to Unleash Your Brainpower?

Think you’ve got the speed, wit, and sharpness to top the leaderboard? Answer all questions correctly and claim your spot among the top three fastest responders to earn a special shout-out in the next edition of **SEHER!**

Send your responses to: power.communications@vedanta.co.in

But first, let’s take a quick Power Flashback from
Guess Watt – SEHER Edition 71:
1. B | 2. B | 3. B | 4. B

A big round of applause to our star performers who nailed it last time!

- 1) **Amal VA**, Lead Treasury & Benchmarking, Finance, MEL
- 2) **Karen Ruth**, MT-HR, VLCTPP
- 3) **Sunny Sharma**, Lead Power Sales, VLCTPP

Gear up, stay sharp, and let the **power of knowledge shine!**

