

SEHER

SEPTEMBER 2025 – EDITION 70



A **VEDANTA POWER**
MONTHLY DIGEST





Keeping India's Grid Resilient:

CEO Power Advocates Thermal's Role in a Renewable Future



At the CII 6th International Energy Conclave & Exhibition in New Delhi, Rajinder Singh Ahuja, CEO – Power, Vedanta Ltd. joined Arun Goyal, Former CERC (Central Electricity Regulatory Commission) Member and Partha Nag, Chief General Manager – Operation Services, NTPC on a panel moderated by Shubhoday Ganta, Director at EY to discuss thermal power's critical role in a renewable-rich grid. Citing this year's blackout in Spain and Portugal, he underscored the need for adequate baseload thermal capacity to support India's 500 GW renewables target for 2031–32 and highlighted Vedanta Power's clean energy transition approach via biomass cofiring.





TSPL Extends Flood Relief Support Across Punjab



Amid the recent floods in Mansa and adjoining regions, **TSPL** reached out with timely humanitarian aid, distributing **161 ration kits** including wheat flour, rice, oil, pulses, and essential spices across **Mansa, Budhlada, and Sardulgarh**.

The relief vehicle was flagged off by **Navjot Kaur**, District Commissioner, Mansa, in the presence of **district administration, Red Cross officials and TSPL leaders**.

In addition, around **150 tipper trucks of pond ash** were deployed to reinforce the **Ghaggar river embankment at Sardulgarh**, underscoring TSPL's steadfast commitment to community resilience and disaster response.





Sewa Parv at VLCTPP: Awareness, Action, and Green Impact



Celebrating the spirit of service during **Sewa Parv**, VLCTPP organized a series of impactful activities including an **'Environmental Awareness – Say No to Plastic'** quiz at Singhitarai High School. Winners were felicitated by **Rashmi Shrivastava**, Regional Officer, Chhattisgarh Environment Conservation Board (CECB), **Alok Sahu**, Assistant Engineer, CECB, and **Krishna V. Kulkarni**, Head-HSE, VLCTPP.

The event also featured **cloth bag distribution** among students and villagers, followed by a **plantation drive** led by **COO Devendra Kumar Patel**, reinforcing VLCTPP's commitment to sustainability and community wellbeing.





Powered by Kindness: Turning Birthdays into Giving at MEL



MEL marked birthdays of employees through its **Powered by Kindness** initiative, transforming celebrations into an act of community care. Employees donated **books, stationery, plates, glasses, and a sports kit** to students of **MPPS Pallivanidibba, Lingavaram**.





Safety in Action: TSPL Fire Safety Training



TSPL enhanced workplace readiness through a practical fire safety session for employees and business partner Power Mech Projects Ltd. (PMPL), led by **Sourabh Rawat**, Head – HSE & Deputy Head – ESG. The training covered **fire types, prevention, and emergency response**, followed by live demonstrations using extinguishers and emergency tools reinforcing that at **Vedanta Power, safety is a way of life, not just a rule.**

Healing Through Touch: MEL Organizes Week-Long Acupressure Wellness Camp



In a step toward holistic employee well-being, MEL, in collaboration with PMPL and Acupressure Health Care Centre, Rajasthan, hosted a week-long **Acupressure Therapy Camp** focused on **stress relief, posture correction, and pain management.**

Through guided sessions and easy-to-practice techniques, employees explored natural, non-invasive ways to boost vitality and well-being, reinforcing MEL's commitment to a healthier, happier, and more energized workforce.





The Miles of Meaning:

Vedanta Power Runs for Zero Hunger as run up to VDHM 2025



The spirit of **#RunForZeroHunger** swept across Vedanta Power as employees, families, and partners turned every step into a stride for community well-being ahead of the **Vedanta Delhi Half Marathon 2025**.

At **TSPL, MEL, and VLCTPP**, mini marathons, walkathons, and fitness drives brought together health, teamwork, and purpose. The momentum carried into **Ganesh Chaturthi**, where devotion met fitness as families prayed, shared sweets, and joined VDHM runs to celebrate new beginnings with unity and vitality.

Together, Vedanta Power teams clocked an inspiring **1.5 lakh km** in September, with more to come before race day on **October 12, 2025**. Each kilometre was more than distance covered, it was a collective act of purpose, proving that when **power meets compassion, progress becomes unstoppable**.





VLCTPP Township: Inauguration of Ladies' Club & Girls' Block



On the first day of Navratri, VLCTPP inaugurated the Girls' Block – Paradise Perch by COO Devendra Kumar Patel, and the VLCTPP Ladies' Club by Laxmi Patel.

The new block provides a **safe, inclusive, and enriching living space** for women employees, while the Ladies' Club serves as a vibrant **platform for personality development, culture, sports, and community service**, bringing the spirit of *Vasudhaiva Kutumbakam* to life within the VLCTPP township.

Watt a Visit! TSPL Ignites Curiosity in Young Innovators



35 girl students from *SD Kanya Mahavidyalaya, Mansa* visited TSPL for an engaging learning session on **plant operations, electricity generation, industry skills, and the importance of continuous learning**. The visit included an interactive session with experts and a **guided plant tour**, inspiring students to explore careers in the **power sector** and reinforcing TSPL's commitment to **education, empowerment, and future-ready talent**.

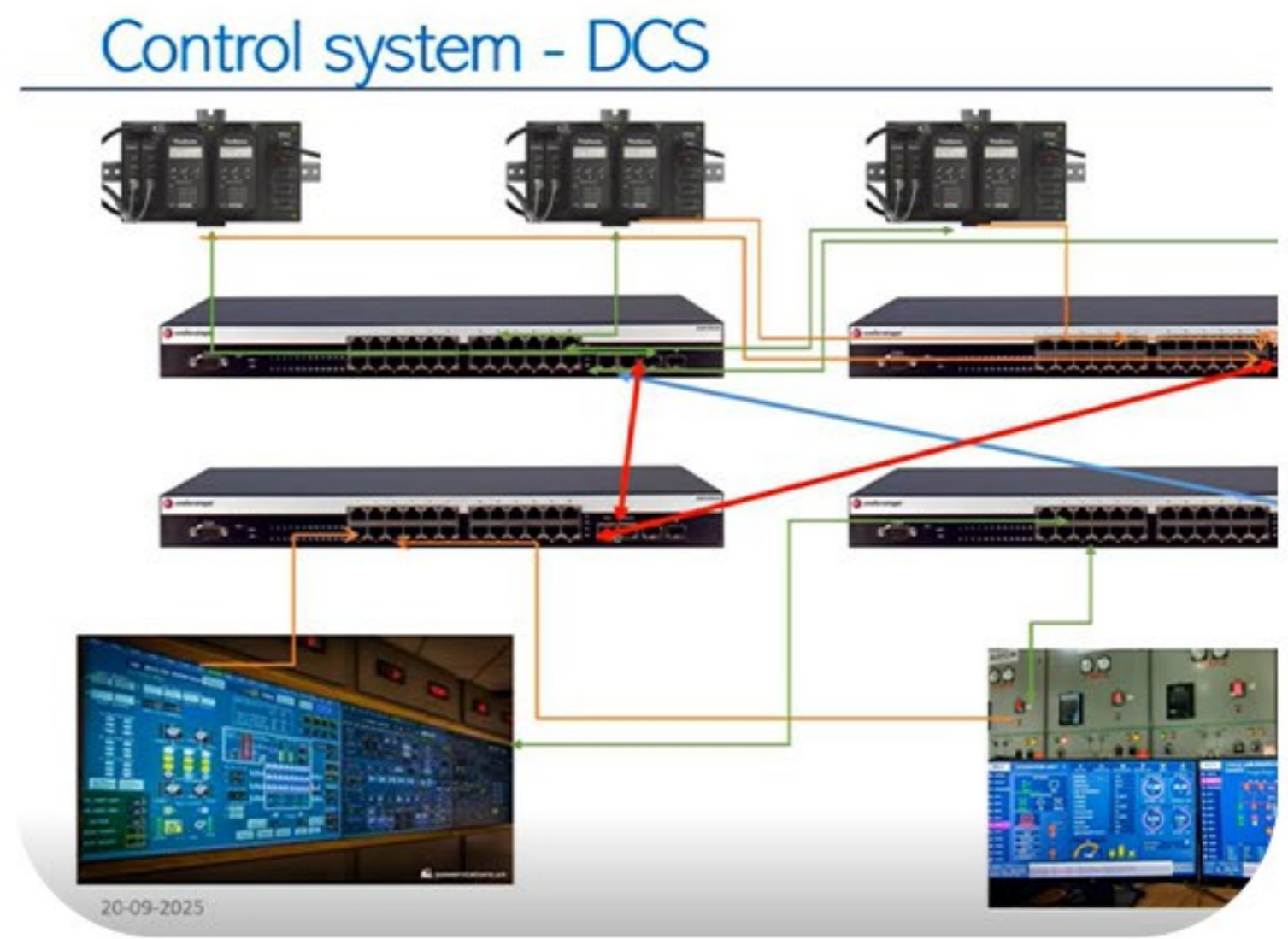




Advancing Knowledge: Cross-BU Training on C&I Systems

Nearly **50 employees** across Vedanta Power business units enhanced their expertise in **sensors, calibration, control systems, DCS/PLCs, and preventive maintenance** through a comprehensive **Cross-BU Training Program on C&I Systems**, led by **Sourabh Mukherjee**, Head – C&I, MEL.

The sessions also explored how **AI, IoT, and wireless technologies** are transforming plant reliability and efficiency driving **safer, smarter, and more sustainable operations** across the power sector.



Power Exchange: Where Every Spark of Thought Fuels the Future



Power Exchange witnessed an inspiring conversation as **Rajinder Singh Ahuja**, CEO – Power, Vedanta Ltd., engaged with **Amal V. A.**, Lead – Treasury & Benchmarking, MEL, and **Mohammed Saqib Nawaz**, PMO – VLCTPP.

Reflecting on the importance of continuous learning, ownership, and purpose-driven leadership, he encouraged young professionals to think beyond roles, embrace collaboration, and drive transformation across Vedanta Power. Each dialogue embodied the essence of Power Exchange, where open conversations spark ideas, and every exchange fuels the future.





Brew & Bond

Conversations Beyond the Workplace

In this edition of **Brew & Bond**, MEL CHRO **Gopika Nair Bhanot**, spent an engaging evening with **Joyce Yesudian** and his wife **Therese Jesintha**, sharing stories that bridged **personal values and professional journeys**. The heartfelt dialogue concluded with **certificates of appreciation**, celebrating connection, gratitude, and the spirit of togetherness beyond the workplace.





Vaibhav Vignesh

Associate Water Chemistry, MEL



Being part of Vedanta Power's Meenakshi Energy has been an enriching chapter in my professional journey. Since joining as a Graduate Engineer Trainee a year ago, I've witnessed the remarkable growth of Meenakshi Energy much like watching something you nurture, flourish with time.

Working across the Water Treatment Plant and Coal Laboratory has given me valuable hands-on exposure, strengthening my technical knowledge through practical challenges and diverse learning experiences. This journey has also helped me grow personally communicating better, engaging confidently with people, and developing an analytical mindset to make informed decisions.

With safety as a core value, Meenakshi has instilled in me discipline, accountability, and respect for teamwork. Being part of the Cultural Committee has further enhanced my leadership and interpersonal skills, helping me evolve both technically and personally.

I've witnessed a strong collective drive across teams, a shared determination to achieve more each day. I'm inspired to contribute to this journey of progress, as Meenakshi Energy continues to be the foundation that motivates me to learn, lead, and add value every day.



Ramanpreet Kaur

Lead Water System & Quality Management, TSPL



I had joined Vedanta in 2016 as trainee in Ash Handling department at TSPL. Spending the last 10 years with Vedanta has been an incredibly rewarding journey, both professionally and personally. The organization has provided me with continuous opportunities to grow, learn, and challenge myself across various roles and responsibilities. I had got the opportunity to work at Vedanta Jharsuguda for 2 years where I had initiated my journey of in quality assurance which had helped me later to manage quality department as a leader at TSPL.

One of the things I've valued most is the strong culture of supporting employees to manage the professional and personal life. Vedanta drives the culture of collaboration, innovation, and integrity that defines the company's vision towards excellence. Being surrounded by talented, passionate, and supportive colleagues made me enhance the professional & technical skills and do the best in the assigned tasks. The leadership has always been approachable and forward-thinking, fostering an environment where ideas are encouraged, and contributions are recognized.

Over the decade, I've had the privilege to be part of several impactful initiatives and these experiences have shaped my career and taught me the importance of adaptability, teamwork, and a proactive approach. I'm genuinely grateful for the trust, mentorship, and opportunities this organization has offered me. Looking back, I feel a strong sense of pride and gratitude for having been a part Vedanta.





Nawneet Kumar

Head-Water Chemistry & Lab Power, VLCTPP

I began my journey with Vedanta in 2007 at Lanjigarh, Kalahandi, driven by a strong sense of purpose and belief in the Group's core values. Over the years, I've had the privilege of contributing across some of Vedanta's key operations, including the Alumina Refinery, Smelter, and Power Plant, leading the quality function and ensuring excellence in raw materials, process parameters, and final products. Each role has deepened my belief in Vedanta's values of Excellence, Trust, Integrity, and Innovation.

In my current role as Head- Water Chemistry & Lab, I strive to uphold the highest standards of transparency, reliability, accuracy, and ethics in all aspects of quality. As a proud Vedantian, I take immense pride in contributing to our journey of sustainable growth and progress.





We often come across terms like **ISO 14001** in our ESG discussions, but what does it truly mean in practice?

In this edition of **Sustainability Unplugged**, we decode the term **ISO 14001**, simplifying it into clear, actionable insights that highlight how these standard drives environmental excellence and responsible operations.

We often hear ESG terms in our meetings and communications but how well do we really understand them?

ISO 14001 is an international standard for Environmental Management Systems (EMS).

It guides organizations to **systematically manage environmental impact**, supporting compliance, operational efficiency, and continuous improvement.

Why ISO 14001 Matters

- Minimizes environmental risks and ensures regulatory compliance
- Optimizes resource use and reduces waste
- Demonstrates Vedanta Power's commitment to responsible, sustainable operations

ISO 14001 in Practice

- **Systematic environmental monitoring:** tracking emissions, water use, and energy efficiency
- **Sustainable initiatives:** fly ash reuse, water recycling, and waste management aligned with EMS principles
- **Continuous improvement:** regular audits and process optimization to reduce environmental footprint

Vedanta Power & ISO 14001

- **MEL:** 100% saline water utilization, ensuring efficient resource use
- **TSPL:** Fly ash repurposed for brick manufacturing and road construction, minimizing waste
- **VLCTPP:** Ongoing commitment to sustainable operations in line with ISO 14001 standards

Vedanta Power continues to align with ISO 14001 principles to drive **safer, cleaner, and more efficient operations**, reaffirming our collective mission of **Transforming for Good**.





1. At the CII 6th International Energy Conclave & Exhibition, what key point did Rajinder Singh Ahuja, CEO – Power, Vedanta Ltd., emphasize during his panel discussion?

- A) The need to phase out all thermal power plants by 2030
- B) The role of nuclear energy in meeting India's energy goals
- C) The need for adequate baseload thermal capacity to support renewable integration
- D) The importance of privatizing the power grid

2. How did TSPL support flood-affected regions of Punjab during recent relief efforts?

- A) Donated medical kits to district hospitals
- B) Distributed ration kits and deployed pond ash to reinforce river embankments
- C) Conducted medical check-up camps
- D) Organized awareness sessions on hygiene and sanitation

3. The week-long Acupressure Wellness Camp at MEL focused on which key aspects of employee health?

- A) Fitness and diet tracking
- B) Stress relief, posture correction, and pain management
- C) Blood pressure and sugar control
- D) Physiotherapy and sports recovery

4. What was distributed to students and villagers during VLCTPP's Sewa Parv initiative to promote sustainability?

- A) Reusable cloth bags
- B) Solar-powered lanterns
- C) Metal water bottles
- D) Tree saplings

Are you ready to unleash your power-packed knowledge?

Answer all questions correctly and secure your spot among the **top three fastest responders** to win a special shout-out in the next edition of **SEHER!**

Send your answers to: power.communications@vedanta.co.in

But before you dive in, let's rewind with a quick Power Flashback from
Guess Watt – SEHER Edition 69:

1. C | 2. B | 3. C | 4. C

A big cheer for our sharpest minds and star performers who aced it this time!

- 1) **Juhi Kumari**, Lead – L&TD, MEL
- 2) **Shreejeet**, Lead – Boiler Project Engineer, VLCTPP
- 3) **Tushar Tembhare**, Lead – Piping Project Engineer, VLCTPP

