

PRESS RELEASE

Vedanta Power Bets Big on Engineering Talent Nearing Half of Workforce

- **Nearly 50% of Vedanta Power's workforce comprises of engineering talent** underscoring the central role of technical talent in powering India's energy growth

September 15, 2026, New Delhi: On Engineers' Day, Vedanta Power is highlighting the growing importance of engineering talent in building a young, diverse and future-ready workforce as India's power sector enters a new phase of growth. Engineers now account for nearly 50% of Vedanta Power's total workforce, reflecting the critical role of technical expertise across the company's operations and its efforts to build the capabilities required to operate complex power assets, adopt new technologies and respond to an evolving energy landscape.

The company is also strengthening diversity within its engineering workforce with significant engineers hired by Vedanta Power in the current financial year are women. The focus on bringing more women into engineering roles reflects Vedanta Power's commitment to creating a more diverse talent pool for the future of the power sector.

Speaking on Engineers' Day and the importance of developing engineering talent for the future of the power sector, **Mr. Rajinder Singh Ahuja, Chief Executive Officer and Whole-Time Director, Vedanta Power**, said, *"India's power growth story is entering an exciting phase. We are not only requiring to generate and deliver more power but strengthen engineering capabilities to operate complex power assets by adopting new technologies, improving efficiencies, and responding to an increasingly dynamic energy landscape". He further added, "We are seeing that reflected in our own workforce as at Vedanta, building capacity and building capability go hand in hand. With engineers now comprising nearly half of our workforce, we are also encouraged by the growing participation of women and young professionals in our engineering teams. We want to give them exposure to the business, access to experienced leaders and the opportunity to take ownership so they can grow into the power leaders who will shape the next chapter of India's power sector."*

The company's focus on young talent is supported by its campus engagement across engineering and management colleges. As part of its recent campus hiring, Vedanta Power has onboarded young professionals, engineers hired being women, bringing fresh talent and diverse perspectives into the organisation. The talent has been sourced from top institutions across the country including IITs, NITs, IIMs, etc.

With engineers accounting for nearly half of its workforce, engineering talent plays an important role in the day-to-day operations of Vedanta Power's large-scale power assets. Across functions, engineers contribute to maintaining plant reliability, improving operational efficiency and enabling the adoption of technologies that support the evolving requirements of the power sector. The company is also focused on creating an environment where professionals from different backgrounds can bring diverse perspectives to engineering, operations and other functions.



The company's focus on young engineering talent comes at a time when India's power sector is witnessing changing energy requirements, technological advancement and increasingly complex power systems. These shifts are creating demand for professionals who combine strong technical capabilities with business understanding, problem-solving skills and adaptability. By strengthening its campus engagement and bringing engineering and management graduates into the organisation, Vedanta Power is focused on developing a talent pool equipped to contribute to this transformation.

The company's approach is anchored in the belief that building the power infrastructure of tomorrow requires sustained investment in the people who will operate, innovate and lead it. Through its focus on young talent, engineering capability, campus hiring and workforce diversity, Vedanta Power remains committed to developing professionals who can contribute to India's evolving energy landscape and its broader growth ambitions.

About Vedanta Power Ltd.

Vedanta Power Limited (BSE: 544781 & NSE: VEDPOWER) is one of India's leading private power producers delivering reliable power for a growing economy, that lights homes, touches lives, and drives transformation across the nation. With a total installed thermal power capacity of 5GW, the company supplies power to Discoms nationwide through long-term partnerships, while supporting emerging grid requirements. Its portfolio includes a 1,980 MW plant in Mansa, Punjab; a 1,000 MW facility in Nellore, Andhra Pradesh; 1200 MW in Sakti, Chhattisgarh; and a 600 MW unit in Jharsuguda, Odisha. Through operational excellence, technological leadership, and strategic capacity expansion, Vedanta Power Limited is reinforcing grid stability as a cornerstone of India's energy security. Anchored in environmental stewardship, with initiatives such as fly ash utilisation, biomass co-firing, and zero freshwater use, alongside community progress, and a people-first culture, the company remains committed to delivering long-term stakeholder value while powering everyday life. For more information, visit: www.vedantapower.com

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